

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Director's Office
FUND: General Fund 5108A192000GA001 (Per OFB Request)

Input by Department											Input by Department										
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 26.56%) 2/	(L) Retire (DDI) \$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								Date	Amnt.					Life 4/	Medicare (1.45% * J)	Life 4/					
1	400	Private Secretary	Diego, Cheriha T.	I-1	\$28,595	\$0	\$1,716		0	\$30,311	\$8,051	\$495	\$0	\$440	\$187	\$2,772	\$372	\$12,317	\$42,628		
2	406	Deputy Director	Agoson, Krisiada C.	ER-6	\$79,834	0	0		0	\$79,834	\$20,991	495	0	1,146	187	1,671	229	24,719	103,753		
3	422	Director	Brennan, Melanie W.	ES-8	\$91,402	0	0		0	\$91,402	\$24,276	495	0	1,325	187	1,671	229	28,183	119,585		
4	415	Public Information Officer	VACANT	M-14	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
Grand Total:					\$199,831	\$0	\$1,716		\$0	\$200,747	\$53,318	\$1,485	\$0	\$2,911	\$561	\$6,114	\$830	\$65,219	\$365,966		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.
3/ FY 2019 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2019 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Youth Development
FUND: General Fund 5100A192010E1001 (Per OFB Request)

No.	Input by Department										Input by Department										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Retirement (J = 26.56%) 2/	Retire (DDI) (\$19.01+26PP) 3/	Social Security (4.2% + J)	Medicare (1.45% + J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
1	484 - YD	Youth Development Administrator	VACANT View: Taitano, EG 9/30	P-01	55,488	50	\$2,774	N/A		50	558,262	\$15,474	\$0	\$0	\$845	\$187	\$0	\$0	\$16,506	\$74,768	
2	499 - YD	Social Services Supervisor I	Benedicta, Corrine T.	D-7	42,371	0	\$3,119	18-Jul-19		0	65,498	\$17,394	495	0	950	187	2,772	373	22,171	87,661	
3	497 - CCM	Social Worker III	Balajadin, Robinette S.	N-05	52,235	0	\$2,612	25-Apr-19		0	54,847	\$14,567	495	0	795	187	4,567	269	20,800	75,727	
4	499 - CCM	Social Worker III	Domin, Carmen A.	N-06	54,214	0	\$2,711	21-Sep-19		0	56,925	\$15,119	495	0	825	187	1,246	204	18,076	75,001	
5	435 - NRC	Social Worker III	Paulino, Yvonne M.	N-10	61,796	0	\$3,890	5-Feb-21		0	64,886	\$17,234	495	0	941	187	2,512	204	21,573	86,459	
6	506 - LRC	Social Worker II	Ouedra, Solie T.	N-09	59,895	0	\$2,995	22-Jun-19		0	62,890	\$16,704	495	0	912	187	1,906	269	20,553	83,443	
7	482 - HRC	Social Worker II (in lieu of Social Wrk II)	Borja, Justo M.	M-05	47,301	0	\$2,365	2-Aug-20		0	49,666	\$13,191	495	0	720	187	6,340	373	21,306	70,972	
8	407 - HRC	Social Worker I (in lieu of SWII) 17.65 start date 1/29/19	Terlaja, Kayla A.M.	L-01	37,100	0	\$1,855	N/A		0	38,955	\$10,346	495	0	565	187	2,512	204	14,309	53,264	
9	475 - DO	Program Coordinator II, in lieu of PC III	VACANT Vice Respicio, RJ	M-01	40,762	0	\$2,038	N/A		0	42,800	\$11,368	495	0	621	187	0	0	12,671	55,471	
10	500 - DO	Program Coordinator I (in lieu of PC II)	Artero, Gregorio P.C.	K-06	40,401	0	\$2,024	30-Jul-19		0	42,505	\$11,289	495	0	616	187	6,340	373	19,300	61,805	
11	436 - LRC	Social Worker III	Alig, Fred B.	N-07	56,268	0	\$2,813	2-Jul-20		0	59,081	\$15,692	495	0	857	187	0	0	17,331	76,312	
12	617 - CCM	Social Worker II	Flores, Tisha T.	M-06	49,093	0	\$2,455	24-Oct-19		0	51,548	\$13,691	495	0	747	187	6,340	373	21,833	73,381	
13	656 - HRC	Community Program Aide I (in lieu of Comm Prog Aide II)	Quinata, Del A.	E-18	37,100	0	\$1,859	10/12/2020		0	39,039	\$10,369	495	0	566	187	2,512	204	14,333	53,372	
14	515 - NRC	Community Program Aide I LTA (in lieu of Administrative Aide)	Cruz, Minna Naomi LL	E-01	21,095	0	\$1,055	N/A		0	22,150	\$5,883	495	0	321	187	0	0	6,806	29,036	
15	447 - NRC	Social Worker II	Lee, Jennifer A.	M-03	43,910	0	\$2,196	26-Jul-20		0	46,106	\$12,346	495	0	669	187	1,246	0	14,843	60,949	
16	601 - LRC	Social Worker I	Bais, Ashley	L-03	39,965	0	\$1,998	27-Mar-20		0	41,963	\$11,145	495	0	600	187	6,340	373	19,148	61,111	
17	660 - LRC	Community Program Aide I, in lieu of CPAIL	VACANT View: Bustista, MI.	E-01	21,095	0	\$1,055	N/A		0	22,150	\$5,883	495	0	321	187	0	0	6,806	29,036	
18	661 - NRC	Community Program Aide I, in lieu of CPAIL	VACANT View: Salega Jr., V.B., term 10/26/16	E-01	21,095	0	\$1,055	N/A		0	22,150	\$5,883	495	0	321	187	0	0	6,806	29,036	
19	659-LRC	Community Program Aide I, in lieu of CPAIL	VACANT	E-01	21,095	0	\$1,055	N/A		0	22,150	\$5,883	495	0	321	187	0	0	6,806	29,036	
Grand Total:					\$	822,439	\$0	\$41,124		\$0	\$863,563	\$229,361	\$8,910	\$0	\$12,521	\$3,553	\$44,713	\$3,219	\$302,277	\$1,165,040	

* Night Differential / Hazardous / Worker's Compensation / etc.
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3/ FY 2019 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
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49	544	Youth Service Worker I	Leon Carreras, Nicole L.	FL04-03	\$27,776	\$261	7,395	19-Jun-20	50	\$35,972	\$9,554	\$495	50	\$522	\$187	\$1,671	\$229	\$12,650	\$48,430
50	547	Youth Service Worker I	Ada, Joseph M.C.	FL04-05	\$30,862	\$290	8,217	11-Jun-20	50	\$39,769	\$10,616	\$495	50	\$506	\$187	\$1,246	\$204	\$13,320	\$53,297
51	672	Youth Service Worker Asst (LTA)	Onedera Jr., Frank M.	EL04-01	23,318	\$673	6,208	30-Sep-19	0	30,199	\$8,821	495	0	438	187	0	0	\$9,141	\$39,348
52	673	Youth Service Worker Asst (LTA)	Ricoungco, Susan O.	EL04-01	23,318	\$673	6,208	30-Sep-19	0	30,199	\$8,821	495	0	438	187	1,785	229	\$11,875	\$41,275
	684	Youth Service Worker I	VACANT Vice: Flares, N.I.	FL04-01		50	0	N/A	50	50	50	50	50	50	50	50	50	50	50
	433	Youth Service Worker Asst	VACANT Vice: Livsey, DT	EL04-01		50	0	N/A	50	50	50	50	50	50	50	50	50	50	50
	526	Youth Service Worker I	VACANT Vice: Surovonta, TL 9/15/15	FL04-01		50	0	N/A	50	50	50	50	50	50	50	50	50	50	50
	583	Youth Service Worker Asst	VACANT Vice: Tohm, GL	EL04-01		50	0	N/A	50	50	50	50	50	50	50	50	50	50	50
	576	Youth Service Supervisor	VACANT Vice: Cruz, JW 8/28/13	EL04-01		50	0	N/A	50	50	50	50	50	50	50	50	50	50	50
	688	Youth Service Worker Asst	VACANT Vice: Orlans, DA	EL04-01		50	0	N/A	50	50	50	50	50	50	50	50	50	50	50
	587	Youth Service Worker II	VACANT Vice: Legason, VT	EL04-01		50	0	N/A	50	50	50	50	50	50	50	50	50	50	50
Grand Total:					\$1,895,885	\$49,849	\$447,269	—	50	\$2,392,203	\$635,368	\$25,740	50	\$34,691	\$9,724	\$145,450	\$11,245	\$962,218	\$3,254,421

* Night Differential / Hazardous / Worker's Compensation / etc.

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Government of Guam
Fiscal Year 2019
Agency Staffing Pattern

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Vocational Rehabilitation & Support Services
FUND: General Fund 5100A192030E1002 (Per OFB Request)

Input by Department											Input by Department									
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	34-116 Salary	Overtime	Special* Date	Incumbent Amt.	(H) Date	(I) Amt.	(J) Subtotal (E+F+G+I)	(K) Retirement 0 (J * 26.56%) 2/	(L) Retire (DDI) (\$19.01*16PP) 3/	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/	Benefits		(R) Total Benefits (K thru Q)	(S) TOTAL (J + R)
																	Medical (Premium)	Dental (Premium)		
1	401 - ASU	Admin Services Officer	Yves, Jeannete C.	N-07	\$ 56,268		\$1,407		2-Dec-19	\$0	\$27,675	\$15,318	\$495	\$0	\$836	\$187	2,772	373	\$19,061	\$77,656
2	454 - ASI	Clerk Typist III	VACANT Vice: Sablan, BA Interviews in progress	F-01	\$ 23,818	0	595		N/A	0	24,413	\$6,404	495	0	354	187	0	0	7,520	31,933
3	456 - ASU		Arce, Jennifer R.	J-06	\$ 37,427	0	936		31-Mar-20	0	38,363	\$10,189	495	0	556	187	2,772	373	14,572	52,935
4	411 - MT	Supply Expediter	Dumas, Jose S.	E-11	\$ 29,878	0	747		4-Oct-19	0	30,625	\$8,134	495	0	444	187	1,246	204	10,710	41,335
5	420 - MT	Maintenance Specialist in lieu of Building Custodian	VACANT Vice: Valdez, Jerome C.	H-01	\$ 26,520	1,148	1,591		3-Nov-19	0	29,259	\$7,771	495	0	424	187	2,512	204	11,593	40,852
6	428 - MT	Maint Worker (in lieu of Maint Specialist)	Taitingdong, Don F.	H-06	\$ 31,940	1,302	1,916		14-Oct-19	0	35,238	\$9,359	495	0	511	187	2,512	204	13,260	48,506
7	448 - CU	Cook II, G-07 compensated at G-06 \$29,783/annum; \$14.31/hr freeze in salary increment	Guzman, Jesse J.	G-07	\$ 30,911	892	2,627		13-Oct-20	0	34,438	\$9,145	495	0	499	187	2,512	204	13,042	47,472
8	464 - CU	Cook I	VACANT Vice: Guzman, Jesse J.	F-01	\$ 21,095	689	1,793		N/A	0	22,897	\$6,241	495	0	341	187	0	0	7,264	30,761
9	417 - CU	Cook I	Borja, Ray S.	E-09	\$ 22,206	785	2,313		20-Dec-16	0	24,584	\$6,669	495	0	439	187	1,671	229	11,070	41,374
10	621 - CU	Cook I	Ignacio, Anita M.	E-11	\$ 29,879	861	2,540		13-Feb-20	0	33,280	\$8,839	495	0	483	187	2,512	204	12,720	46,000
11	466 - MT	Maintenance Leader in lieu of Clerk Typist III	Valdez, Jerome C.	J-02	\$ 22,253	930	1,935		6/23/2020	0	25,118	\$9,327	495	0	509	187	2,512	204	13,234	48,352
12	413	None - vacant Clerk II in lieu of Clerk Typist III	Annie C. Rodriguez	F-06	\$27,987	50	690		12-Feb-20	\$0	\$28,685	\$7,597	\$495	\$0	\$415	\$187	\$2,512	\$204	\$11,610	\$48,815
13					0	0	0			0	0	0	0	0	0	0	0	0	0	0
14					0	0	0			0	0	0	0	0	0	0	0	0	0	0
15					0	0	0			0	0	0	0	0	0	0	0	0	0	0
16					0	0	0			0	0	0	0	0	0	0	0	0	0	0
17					0	0	0			0	0	0	0	0	0	0	0	0	0	0
18					0	0	0			0	0	0	0	0	0	0	0	0	0	0
19					0	0	0			0	0	0	0	0	0	0	0	0	0	0
20					0	0	0			0	0	0	0	0	0	0	0	0	0	0
Grand Total:					\$375,101	\$6,608	\$19,090			\$0	\$400,897	\$106,453	\$5,940	\$0	\$5,811	\$2,244	\$23,533	\$2,483	\$146,384	\$547,191

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Government of Guam
Fiscal Year 2019
Agency Staffing Pattern

FUNCTIONAL AREA: Public Safety

DEPARTMENT/AGENCY: Department of Youth Affairs

PROGRAM: Year Round Learning Program

FUND: Healthy Future Fund 5602A192000GA201

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		[E+F+G+I] Subtotal	Retirement (J * 26.56%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits (1.45% * J)	Lile (17)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Am.										
1	663-HRC	Community Program Aide II	Benjamin M. Singsco	G-03	\$26,630	0	\$3,997	1/10/2020	0	\$29,627	\$7,712	\$495	0	\$421	187	1,671	229	\$10,715	\$9,798
2	664-HRC	Community Program Aide II	Annabelle M.T. Salas	G-05	\$28,695	0	\$2,439	11/7/2019	0	\$31,134	\$8,269	\$495	0	\$451	187	1,986	0	\$11,303	\$2,532
3	666-HRC	Community Program Aide II	VACANT	G-01	\$0	0	\$0	N/A	0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
4	667-HRC	Community Program Aide II	VACANT	G-01	\$0	0	\$0	N/A	0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
5	668-HRC	Community Program Aide II	VACANT	G-01	\$0	0	\$0	N/A	0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
6	669-HRC	Community Program Aide II	VACANT	G-01	\$0	0	\$0	N/A	0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
7	811				0	0	\$0		0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
8	812				0	0	\$0		0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
9	814				0	0	\$0		0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
10	815				0	0	\$0		0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
11					0	0	\$0		0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
12					0	0	\$0		0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
13					0	0	\$0		0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
14					0	0	\$0		0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
15					0	0	\$0		0	\$0	\$0	\$0	0	0	0	0	0	\$0	0
			Grand Total:		\$5,333	0	\$4,234		0	\$6,169	\$15,901	\$90	0	\$72	374	3,657	229	\$2,183	\$2,272

* Night Differential / Hazardous / Worker's Compensation / etc
/ needed for 17 pay periods.