

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(Current)

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Director's Office
FUND: General Fund 5100 A2320006, A001 (Per O/B Request)

Input by Department										Input by Department												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)			(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title (1)	Name of Incumbent	Grade Step	Salary	Overtime	Special ²	Increment		(E+F+G+I) Subtotal	Retirement (J + 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Medical Premium	Dental Premium	Total Benefits (K thru O)	(J + R 1) TOTAL		
								Date	Amt.					Life 2	Life 3	Life 4						
1	400	Private Secretary	Diego, Cheriha T.	L-5	\$40,483	\$0	\$7,834		0	\$48,317	\$12,315	\$495	\$0	\$628	\$187	\$13,296	\$485	\$27,406	\$70,723			
2	408	Deputy Director	Weakley, Michael D.	FR-6	\$79,034	0	0		0	79,034	22,469	495	0	1146	187	2,819	273	27,389	106,423			
3	422	Director	Brennan, Melanie W.	ES-10	\$97,294	0	0		0	97,294	27,661	495	0	1,411	187	6,096	485	36,335	136,289			
4	415	Public Information Officer	VACANT	M-14	0	0	0		0	0	0	0	0	0	0	0	0	0	0			
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
			Grand Total		\$216,811	\$0	\$2,834		\$0	\$219,645	\$62,445	\$1,485	\$0	\$3,185	\$564	\$12,211	\$1,243	\$91,130	\$310,778			

¹ Night Differential / Hazardous / Worker's Compensation / etc.
² Indicate "(U.I.A)" or "(Temp.)" next to Position Title (where applicable).
³ FY 2023 Gov.Guam contribution for Life Insurance is \$187 per annum

Government of Guam
 Fiscal Year 2023
 Agency Staffing Pattern
 (Current)

FUNCTIONAL AREA: Protection of Life and Property

DEPARTMENT/AGENCY: Youth Affairs

PROGRAM: Youth Development

FUND: General Fund

5100423201081001 (Per OBB Request)

Input by Department											Input by Department										
No.	Position Number	Position Title ¹	Name of Incumbent	Grade/Step	Salary	Overtime	Special ²	Increment		Subtotal	Retirement (2% * 28.43% ¹)	Retire (DDI) (51% of 20PP)	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.					Life ²	Life ²						
1	404-AD	Youth Development Administrator	Buendiaho, Correne J.	P-10	\$ 92,933	\$0	\$25,789	30-Sep-24	\$0	\$118,722	\$33,763	\$495	\$0	\$1,721	\$187	\$3,775	\$297	\$40,378	\$158,950		
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
26					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
27					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
28					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
29					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
Grand Total:					92,933	0	25,789		0	118,722	33,763	495	0	1,721	187	3,775	297	40,378	158,950		

¹ Night Differential / Hazardous Workers Compensation, etc.
² Indicate "Life" or "Temp." next to Position Title (where applicable)
³ FY 2023 Gov/Guam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(Current)

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Youth Corrections
FUND: General Fund 5100 523202001.004 (Per OFR Request)

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)			(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title U	Name of Incumbent	Grade Step	Salary	Overtime	Special*	Increment		(E+F+G+I)	Retirement (J * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R)	TOTAL	
1	410 - YCF	Administrative Assistant	Encageo, Glenda D.A.	J-09	\$50,446	0	\$4,540	1-Sep-23	133	\$55,119	\$15,670	\$495	\$0	\$799	\$187	\$,396	\$273	\$22,820	\$77,939		
2	414	Youth Service Worker II in Lieu of	Cruz, Bernen J.	HL21-12	\$56,776	\$1,638	28913	13-Feb-24	50	87,327	\$24,827	495	0	1266	187	\$9,925	\$359	\$7059	\$124,386		
3	418	Youth Service Worker I	Rivera, Jr., Roland C.	HL21-08	\$46,197	\$1,333	23525	13-Jan-24	50	71055	\$20,201	495	0	1030	187	\$2,819	\$273	\$25005	\$96060		
4	434	Youth Service Supervisor	Santos, Benedette C.	LL21-13	\$72,861	\$2,102	37103	16-Jan-25	50	112066	\$31,860	495	0	1625	187	\$5,248	\$273	\$9688	\$151754		
5	436	Youth Service Worker I	Upeña, Maslene O.	HL21-11	\$51,230	\$1,478	26089	28-Aug-24	50	78797	\$22,402	495	0	1143	187	\$5,583	\$485	\$8295	\$109992		
6	438	Youth Service Supervisor	Lagana, Vincent F.	LL21-08	\$61,335	\$1,760	31233	19-Sep-23	50	94520	\$26,872	495	0	1371	187	\$4,206	\$485	\$42706	\$137226		
7	441	Youth Service Worker II	Quintanilla, Brandon M.	HL21-08	\$49,467	\$1,427	25190	13-Aug-23	50	76379	\$21,715	495	0	1107	187	\$3,296	\$485	\$7285	\$136641		
8	442	Youth Service Worker II	Buendicho, Edward J.	HL21-13	\$59,763	\$1,695	29924	10-Jan-24	50	90382	\$25,696	495	0	1311	187	\$8,128	\$297	\$6114	\$126496		
9	443	Youth Service Supervisor	Thompson, Jean C.	LL21-12	\$70,397	\$2,031	35849	16-Sep-23	50	108482	\$30,841	495	0	1573	187	\$4,215	\$359	\$43670	\$152152		
10	445	Youth Service Worker I	George, Francis I.	HL21-10	\$49,497	\$1,428	25206	11-Feb-24	50	76131	\$21,644	495	0	1104	187	\$5,396	\$273	\$29099	\$105230		
11	452	Youth Service Worker I	Marsilla, Marcella E.	HL21-06	\$42,897	\$1,237	21845	28-Sep-23	5137	66116	\$18,797	495	0	959	187	\$2,819	\$273	\$23530	\$96460		
12	453	Youth Service Worker II	Nelson, Shaun J.	HL21-09	\$51,235	\$1,478	26091	11-Jan-23	51325	80129	\$22,781	495	0	1162	187	\$3,296	\$485	\$8406	\$118535		
13	455	Youth Service Worker I	Meeks, Brandon J.	HL21-06	\$42,897	\$1,237	21845	28-Sep-23	5137	66116	\$18,797	495	0	959	187	\$2,775	\$297	\$24510	\$96260		
14	457	Youth Correction Superintendent	Afanen Jr., David T.	PL21-06	\$79,137	\$0	25719	21-Jul-23	5761	105617	\$30,027	495	0	1531	187	\$0	\$0	\$2240	\$137857		
15	465	Youth Service Worker I	Michael, Clara	HL21-06	\$42,897	\$1,237	21845	1-Dec-23	51650	67629	\$19,227	495	0	981	187	\$1,775	\$485	\$2150	\$92779		
16	467	Youth Service Worker I	VACANT Vice F Hospital, Paul S.	HL21-01	\$32,997	\$952	16303	N/A	\$0	51439	\$14,624	495	0	746	187	\$1,296	\$0	\$2143	\$0767		
17	470	Youth Service Worker II	Camacho, Danielle J.	HL21-11	\$54,856	\$1,582	31657	10-Sep-23	5160	88255	\$19,405	495	0	990	187	\$,396	\$273	\$6746	\$95001		
18	483	Youth Service Worker II	Salas, Celia J.	HL21-08	\$49,467	\$1,427	25190	11-Jul-24	51324	77408	\$22,007	495	0	1122	187	\$2,819	\$273	\$6903	\$104311		
19	488	Youth Service Worker I	VACANT Vice F, Rebecca M.	HL21-03	\$37,997	\$952	16303	N/A	\$0	51439	\$14,624	495	0	746	187	\$1,296	\$0	\$2143	\$0767		
20	493	Youth Service Worker I	San Miguel, Arlene C.	HL21-21	\$72,237	\$2,084	36785	2-Jan-25	50	111106	\$31,587	495	0	1611	187	\$8,128	\$0	\$42008	\$153114		
21	494	Youth Service Worker I	VACANT Vice F Inc Edward V.N.	HL21-03	\$32,997	\$952	16303	N/A	\$276	51817	\$14,507	495	0	740	187	\$0	\$485	\$6414	\$67441		
22	495	Youth Service Worker Asst	VACANT Vice Butz, F.J.	GL21-03	\$30,930	\$892	15741	N/A	\$0	47573	\$13,526	495	0	690	187	\$8,128	\$297	\$3322	\$9995		
23	497	Youth Service Worker I	Rivera, Frank A.	HL21-09	\$47,847	\$1,380	24365	24-Nov-23	50	73592	\$20,922	495	0	1067	187	\$0	\$0	\$2671	\$96263		
24	512	Youth Service Worker I	Villanueva, Jay A.	HL21-07	\$44,546	\$1,285	22684	4-Aug-23	5276	68790	\$19,457	495	0	997	187	\$6,096	\$485	\$27817	\$96007		
25	513	Youth Service Worker I	Simeona, Hernan A.	HL21-07	\$44,546	\$1,285	22684	6-Nov-24	5687	69202	\$19,674	495	0	1003	187	\$0	\$0	\$2359	\$90561		
26	517	Youth Service Worker II in lieu of	Palacios Jr., Dino C.	HL21-11	\$54,856	\$1,582	27925	13-Feb-24	50	84373	\$23,987	495	0	1223	187	\$5,248	\$273	\$1413	\$115786		
27	519	Youth Service Worker I	Aguero, Magdalena P.	HL21-20	\$69,820	\$2,014	35556	2-Jan-25	51771	109161	\$31,034	495	0	1583	187	\$0	\$0	\$3299	\$142460		
28	521	Youth Service Worker Assistant, in lieu of Youth Service Worker I	VACANT Vice F Sabano, Josephin I.	GL21-01	\$30,930	\$892	15741	N/A	\$1,540	49113	\$13,963	495	0	712	187	\$8,128	\$297	\$3792	\$2894		
29	522	Youth Service Worker I	VACANT Vice Mendola, ROI	HL21-01	\$32,997	\$952	16303	19-Dec-23	50	49755	\$14,429	495	0	746	187	\$8,128	\$297	\$2173	\$6074		
30	524	Youth Service Worker Asst	Branch, Zaam N.	GL21-05	\$38,663	\$1,115	19689	11-Jul-23	5129	59596	\$16,943	495	0	864	187	\$0	\$0	\$8489	\$78085		
31	526	Youth Service Worker I	Fred, Nickson N.	HL21-07	\$44,546	\$1,285	22684	6-Dec-23	50	68515	\$19,479	495	0	993	187	\$12,784	\$485	\$4423	\$102938		

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(Current)

13	510	Youth Service Worker Asst	Cabrera, Anton	GL21-06	\$40,210	\$1,040	204	16-Jun-21	\$418	62362	\$177,760	495		0	0	18	50	50	19316	81078
14	511	Youth Service Worker I	VACANT Vice Ombudsman, Brandon M	HL21-01	\$15,907	\$0	600	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
15	515	Youth Service Worker I	Wynn, Gabriel A	HL21-06	\$42,897	\$1,247	21845	3-May-24	\$688	6666	\$18,963	494		0	0	18	\$1,906	\$485	1418	101698
19	514	Youth Service Worker Asst	VACANT Vice Ombudsman, Frank M	GL21-01	\$40,000	\$892	1871	N/A	\$900	26379	\$13,752	495		0	0	0	0	0	0	0
20	540	Youth Service Worker Asst	Perez, Jessica C	GL21-04	\$36,731	\$1,060	18705	8-Jan-24	\$1,458	57826	\$16,474	495		0	0	0	0	0	0	0
21	550	Youth Service Worker Asst	VACANT Vice Ombudsman, D	GL21-01	\$40,000	\$892	1871	N/A	\$900	26379	\$13,752	495		0	0	0	0	0	0	0
22	552	Youth Service Worker Asst	VACANT Vice Ombudsman, Anthony Jr	GL21-01	\$40,000	\$892	1871	N/A	\$900	26379	\$13,752	495		0	0	0	0	0	0	0
24	604	Youth Service Worker Asst	VACANT Vice Ombudsman, M M	GL21-01	\$40,000	\$892	1871	N/A	\$900	26379	\$13,752	495		0	0	0	0	0	0	0
24	605	Youth Service Worker Asst	Trangren, Susan O	GL21-03	\$41,798	\$1,004	17723	24-May-24	\$806	54329	\$15,446	494		0	0	0	0	0	0	0
25	609	Youth Service Worker I	Patwaram, Visvan S	HL21-15	\$58,786	\$1,696	29936	5-Nov-24	\$0	90418	\$25,706	494		0	0	1313	\$0	\$0	20008	74117
26	611	Youth Service Supervisor	Judela, Stephen F	HL21-11	\$68,016	\$1,962	34636	11-Apr-23	\$1,191	105805	\$30,080	495		0	0	1514	\$13,296	\$485	46077	151852
27	426	Youth Service Worker I	Solva, Ricardo E	HL21-04	\$39,185	\$1,130	19955	19-Jun-23	\$687	60957	\$17,330	495		0	0	864	\$7,798	\$297	26991	87918
28	517	Youth Service Worker I	Rohs, Rodres	HL21-04	\$39,185	\$1,130	19955	19-Jun-23	\$687	60957	\$17,330	495		0	0	864	\$7,798	\$297	26991	87918
49	544	Youth Service Worker I	Leon Guerrero, Nicole L	HL21-04	\$39,185	\$1,130	19955	19-Jun-23	\$687	60957	\$17,330	495		0	0	864	\$7,798	\$297	26991	87918
50	547	Youth Service Worker I	Vda. Joseph M.G.	HL21-06	\$42,897	\$1,237	21845	11-Jun-23	\$550	66529	\$18,914	495		0	0	965	\$8,128	\$297	28986	94414
51	550	Youth Service Worker Asst I (P)	VACANT Vice Ombudsman, D	GL21-01	\$40,000	\$892	1871	N/A	\$900	26379	\$13,752	495		0	0	0	0	0	0	0
52	525	Youth Service Worker I	VACANT Vice: Bonavente, TL 9/15/15	HL21-01	\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
53	553	Youth Service Worker Asst	VACANT Vice: Tebit, GL	GL21-01	\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
54	576	Youth Service Supervisor	VACANT Vice: Cruz, JW 8/08/13	HL21-01	\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
55	608	Youth Service Worker Asst	VACANT Vice: Quinata, DA	GL21-01	\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
56	523	YSW I in lieu of YSWA	VACANT Vice: Albert, KK	HL21-01	\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
57	645	Youth Service Worker Asst	VACANT Vice: Afineu, DW	GL21-01	\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
58					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
59					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
60					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
61					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
62					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
63					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
64					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
65					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
66					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
67					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
68					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
69					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
70					\$0	\$0	0	N/A	\$0	\$0	\$0	0	0	0	0	0	0	0	0	0
Grand Total:						\$2,199,664	\$60,603	\$1,068,534		\$19,741	\$3,348,542	\$951,936	\$23,760	\$0	\$48,554	\$8,976	\$300,239	\$12,729	\$1,346,194	\$4,694,736

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(T.A)" or "(Temp)" next to Position Title (where applicable)

2/ FY 2023 Gov Guam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(Current)

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Vocational Rehabilitation & Support Services
FUND: General Fund 5100 A232030E1002 (Per OEB Request)

Input by Department											Input by Department											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Position Number	Position Title 1	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 38.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.25% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R)		
								Date	Am.					Medicare (1.45% * J)	Life 2/	Total						
1	401-AS1	Youth Rehabilitation Administrator Underfilled by Admn. Asst. Ofcr.	Loves, Jeannette C	N-10	\$ 75,492	\$0		\$4,534	3-Dec-24	\$	\$ 79,936	\$22,720	\$495	\$0	\$1,159	\$187	\$	\$,496	\$	\$23,317	\$110,146	
2	454-AS1	Payroll Clerk II in lieu of Clerk Input IB. In progress.	VACANT Vice: Sahlan, BA	H-01	\$	\$0			N/A	\$	\$0	\$0	\$0	\$0	\$0	\$	\$	\$	\$	\$0	\$0	
3	456-AS1	Administrative Assistant	Areeo, Jennifer R.	J-09	\$ 60,446	\$0		\$4,540	30-Sep-24	\$ 905	\$5891	\$5890	\$495	\$0	\$10	\$187	\$	\$,464	\$	\$59	\$23,445	\$78,256
4	410-MJ1	Signals Expertise	VACANT Vice: Sahlan, Ann Marie E.	L-001	\$ 28,736	\$0			N/A	\$	\$28,736	\$	\$495	\$0	\$73	\$187	\$	\$,128	\$	\$297	\$16,797	\$45,533
5	420-MH1	Maintenance Specialist Recruitment in progress.	VACANT Vice: Valdez, Terrence E.	H-01	\$ 32,168	\$ 933			N/A	\$	\$32,168	\$464	\$495	\$0	\$83	\$187	\$	\$,128	\$	\$297	\$19,054	\$52,142
6	428-MJ1	Maintenance Worker	Buenas, Thomas JF	H-01	\$ 32,168	\$ 933		\$808	0-Jan-00	\$	\$37,966	\$546	\$495	\$0	\$38	\$187	\$	\$	\$	\$	\$11,766	\$49,732
7	448-C1	Cook II	Guzman, Jesse J.	G-09	\$ 40,143	\$ 1,198		\$871	04-Dec-23	\$	\$41,224	\$695	\$495	\$0	\$98	\$187	\$	\$,396	\$	\$273	\$27,444	\$68,916
8	464-C1	Cook I	Cruz, Jay W.	F-04	\$ 28,774	\$ 830		\$357	11-Aug-23	\$ 182	\$29,131	\$991	\$495	\$0	\$10	\$187	\$	\$,396	\$	\$273	\$16,852	\$45,995
9	417-C1	Cook I	Fathal, James	E-02	\$ 26,712	\$ 771		\$973	17-Dec-23	\$	\$27,685	\$227	\$495	\$0	\$71	\$187	\$	\$,775	\$	\$	\$14,155	\$46,611
10	621-C1	Cook I	Ignacio, Anita M.	F-13	\$ 38,801	\$ 1,119		\$233	05-Feb-24	\$	\$39,914	\$543	\$495	\$0	\$84	\$187	\$	\$,396	\$	\$	\$20,165	\$67,308
11	466-MJ1	Maintenance Leader	Tastingfong, Don P.	J-07	\$ 47,391	\$0		\$878	24-Jul-24	\$ 1,127	\$48,518	\$579	\$495	\$0	\$84	\$187	\$	\$,396	\$	\$273	\$23,514	\$76,010
12	413-AS1	Data Control Clerk II	Rodriguez, Annie C.	F-09	\$ 37,614	\$0		\$237	02-Feb-23	\$ 771	\$38,385	\$1,155	\$495	\$0	\$99	\$0	\$	\$,496	\$	\$273	\$18,308	\$58,950
13	605	Administrative Officer	VACANT NEW	L-00	\$ 49,200	\$0		\$2,760	N/A	\$	\$51,960	\$	\$495	\$0	\$96	\$187	\$	\$,128	\$	\$297	\$24,443	\$77,403
14	605-C1	Cook I (1.1 A)	VACANT Vice: Lathal, I	F-01	\$	\$0			N/A	\$	\$	\$	\$	\$	\$0	\$	\$	\$	\$	\$	\$	\$
15	605	Maintenance Worker (1.1 A)	VACANT Vice: Buenas, Thomas JF	H-01	\$	\$0		\$	N/A	\$	\$	\$	\$	\$	\$0	\$	\$	\$	\$	\$	\$	\$
16				H-01	\$	\$0		\$	N/A	\$	\$	\$	\$	\$	\$0	\$	\$	\$	\$	\$	\$	\$
17				H-01	\$	\$0		\$	N/A	\$	\$	\$	\$	\$	\$0	\$	\$	\$	\$	\$	\$	\$
18					\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
19					\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20					\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
21					\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
22					\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
23					\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
24					\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25					\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Grand Total:					\$480,981	\$5,744		\$47,847		\$2,985	\$537,567	\$152,827	\$5,940	\$0	\$7,795	\$2,067	\$65,139	\$2,615	\$236,373	\$773,930		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(1.1 A)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2023 Gov Guam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(Current)

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Summer Employment and Youth Training Program
FUND: General Fund 5100 0232012E1001 (Per OPR Request)

Input by Department										Input by Department												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)			(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title If	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Retirement (J * 28.33%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Am.					Life 2/	Medical	Dental						
1	473 - DO	Program Coordinator II	VACANT Vici Quintanilla, MI	MI-01	49731	0	N3.44*	NA	0	553,175	\$15,115	\$495	0	0	0	0	0	0	0	0	0	0
2	500 - DO	Program Coordinator I	Artero, Gregorio P.C.	K-09	55049	0	3815.192	30-Jan-24	0	58864.192	16735	495	0	854	187	5,396	273	23940	82804.192	0	0	
3	407 - CC	Social Worker III	Flores, Tisha T.	N-08	70825	0	18188.6	26-Apr-24	0	89013.6	2530*	495	0	1291	187	6,096	485	33861	122874.6	0	0	
4	447 - KR	Social Worker II	Lee, Jennifer A.	MI-06	59895	0	15381.16	26-Jul-23	567	75843.16	21562	495	0	1100	187	5,248	0	28592	104435.16	0	0	
5	506 - LR	Social Worker III	Onedera, Solie I.	N-11	77783	0	19974.264	22-Jun-23	323	98580.264	28026	495	0	1429	187	2,672	273	33682	131662.264	0	0	
6	499 - YD	Social Service Supervisor I	Balajadia, Robinette S.	O-7	76093	0	19540.744	21-Jun-23	305	96438.744	27418	495	0	1398	187	10,215	359	40072	136510.744	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:					5389.176	50	580.14*		52.195	5471.918	5134.166	52,970	50	36,843	51,122	537,755	51,687	5104,543	5656,361	0	0	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(1.FA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2023 Gov Guam contribution for Life Insurance is \$187 per annum

Government of Guam
 Fiscal Year 2023
 Agency Staffing Pattern
 (Current)

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
 DEPARTMENT/AGENCY: DEPARTMENT OF YOUTH AFFAIRS
 PROGRAM: SUMMARY
 FUND: HEALTHY FUTURES FUND 5602A232000G A201 (Per OFB Request)

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		Input by Department										
								Date	Amnt	(E)+(G)+(I)	(J)	(K)	(L)	(M)	(N)	(O)	Input by Department		(R)	(S)
																	(P)	(Q)		
										Subtotal	Retire (DD1) (1+DD1+26PP) 3	Retire (DD1) (1+DD1+26PP) 3	Social Security (6.2% + J)	Medicare (1.45% + J)	Life 4	Medical Premiums	Dental Premiums	Total Benefits (K thru Q)	(J + R) (10) (1)	
1	409 - CC	Social Worker III	Damian, Carmen A.	N-09	\$73,072	\$0	\$18,810	21-Mar-24	\$0	\$0,888	\$24,724	\$495	\$0	\$1,332	\$187	\$5,396	\$597	\$33,833	\$125,720	
2	416 - LRC	Social Worker III	Mig. Fred B.	N-09	\$73,072	\$0	\$18,816	21-Mar-24	\$580	\$2,468	\$6,289	\$495	\$0	\$1,341	\$187	\$0	\$0	\$28,311	\$120,780	
3	435 - KRC	Social Worker III	Paulino, Yvonne M.	N-12	\$80,251	\$0	\$20,665	5-Feb-25	\$1,654	\$87,870	\$9,161	\$495	\$0	\$1,487	\$187	\$5,396	\$273	\$37,000	\$139,570	
4	515 - KRC	Community Program Aide II	Vice-Cruz, Minna Naomi E.	G-09	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5	602 - HRC	Social Worker II	Borja, John M.	M-01	\$49,731	\$0	\$12,260	N/A	\$0	\$2,237	\$7,029	\$495	\$0	\$0	\$187	\$8,128	\$297	\$27,993	\$90,330	
6	617 - CC	Social Worker II	Bato, Ashley N.	M-06	\$59,895	\$0	\$15,423	16-Aug-23	\$378	\$5,696	\$15,520	\$495	\$0	\$1,098	\$187	\$13,296	\$297	\$36,893	\$112,889	
7	658 - HRC	Community Program Aide I	Quinita, Del	E-10	\$48,216	\$0	\$12,416	12-Oct-24	\$0	\$6,632	\$7,238	\$495	\$0	\$79	\$187	\$5,396	\$273	\$24,469	\$85,101	
8	659 - LRC	Community Program Aide I	Vice-VNT Vice-Blas, Dean J	E-01	\$25,736	\$0	\$6,827	N/A	\$0	\$1,363	\$2,381	\$495	\$0	\$0	\$187	\$8,128	\$297	\$18,858	\$13,441	
9	660 - LRC	Community Program Aide II	Cruz, Minna Naomi E.	G-10	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10	661 - KRC	Community Program Aide II	Castillo, John Eric M.	E-01	\$25,736	\$0	\$6,827	10-Jan-24	\$732	\$3,095	\$4,099	\$495	\$0	\$80	\$187	\$5,248	\$273	\$16,092	\$9,187	
11	663 - HRC	Community Program Aide II	Benjamin M. Songco	G-10	\$41,417	\$0	\$10,668	25-Apr-25	\$637	\$2,719	\$4,988	\$495	\$0	\$64	\$187	\$8,128	\$297	\$24,860	\$77,879	
12	664 - KRC	Community Program Aide II	Napais, Christy Rae D.	G-02	\$35,712	\$0	\$9,711	10-Jul-24	\$1,033	\$8,456	\$13,776	\$495	\$0	\$0	\$187	\$5,396	\$0	\$20,557	\$69,013	
13	807 - HRC	Social Worker I	Terlaje, Kaylee A.M.	L-05	\$52,523	\$0	\$13,524	29-Jan-24	\$1,439	\$7,486	\$11,195	\$495	\$0	\$71	\$187	\$8,128	\$297	\$20,873	\$60,249	
14	601 - LRC	Social Worker I	Avaha, Stacey E.	L-02	\$46,078	\$0	\$11,922	14-Feb-24	\$144	\$6,884	\$7,871	\$495	\$0	\$73	\$187	\$5,396	\$273	\$26,516	\$94,007	
15					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
16					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
18					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
19					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
20					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
21					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
22					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
23					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
24					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
25					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			Grand Total		\$645,652	\$0	\$166,881		\$7,507	\$810,330	\$237,937	\$6,435	\$0	\$11,880	\$2,431	\$78,036	\$3,369	\$335,084	\$1,844,414	

* Night Differential / Hazardous Worker x Compensation etc.
 1/ Indicate "L1" or "Emp1" next to Position Title (where applicable)
 2/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum

FUNCTIONAL AREA: Public Safety
 DEPARTMENT AGENCY: Department of Youth Affairs
 PROGRAM: After School Care Program
 FUND: American Rescue Plan

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		1.0 * 9 * G + 11 Subtotal	Retirement (J * 28.32% +)	Retire (DDI) (+19.02% * 66PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J * R) TOTAL
								Date	Am.					Medicare (1.45% * J)	Life (I)	Life (I)				
1	806	Program Coordinator III (LTA)	Jovany Stephanie I	ST-01	42,711	0	0	0	0	55,304	15,551	5,495	0	792	157	56,096	5,185	23,639	78,444	
2	700	Social Worker I (LTA)	VACANT	L-01	45,262	0	0	0	0	59,879	17,181	5,495	0	723	187	56,096	5,185	22,848	72,847	
3	701	Social Worker II (LTA)	Morales Jr., Raul R.	SI-01	49,731	0	0	0	0	64,304	18,501	5,495	0	795	187	56,096	5,185	23,639	78,444	
4	703	Social Worker III (LTA)	VACANT	S-01	54,910	0	0	0	0	70,520	19,206	5,495	0	878	187	56,096	5,185	25,347	85,867	
5	800	Social Service Supervisor I (LTA)	VACANT	O-01	60,875	0	0	0	0	80,384	21,872	5,495	0	973	187	56,096	5,185	27,388	94,392	
6	702	Social Worker II (LTA)	VACANT Vice Jurano, Stephanie I	SI-01	49,731	0	0	0	0	64,304	18,501	5,495	0	794	187	56,096	5,185	23,639	78,444	
7	810	YSW I (LTA) vice YC (pos 08)	VACANT Vice Cruz, Rebecca R.	II-21-01	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
9	811	YSW I (LTA) vice YC (pos 93)	Brandon M.	II-21-01	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
10	812	YSW I (LTA) vice YC (pos 104)	M M	II-21-01	50,930	0	0	0	0	67,173	13,378	105	0	688	187	56,096	5,185	21,449	68,928	
11	813	YSW I (LTA) vice YC (pos 539)	VACANT Vice Prieto, A	II-02	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
12	814	YSW I (LTA) vice YC (pos 410)	VACANT Vice Juras DeCarroll MI	II-21-01	50,930	0	0	0	0	67,173	13,378	105	0	688	187	56,096	5,185	21,449	68,928	
13	815	YSW I (LTA) vice YC (pos 310)	Henric, Karyn	II-21-01	50,930	0	0	0	0	67,173	13,378	105	0	688	187	56,096	5,185	21,449	68,928	
14	816	YSW I (LTA) vice YC (pos 532)	VACANT Vice Cruz, Edward A N	II-21-01	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
15	817	YSW I (LTA) vice YC (pos 580)	VACANT Vice Mahter, Anthony Jr.	II-21-01	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
16	818	YSW I (LTA) vice YC (pos 454)	VACANT Vice Sahlan, BP	II-01	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
17	819	Maintenance Worker (LTA) vice YRSS (pos 428)	VACANT Vice Talinghong, Don	II-01	5	26,520	765	52,672	N/A	298,573	8,200	295	0	433	187	56,096	5,185	16,181	468,111	
18					5			0	0	0	0	0	0	0	0	0	0	0	0	
19					5			0	0	0	0	0	0	0	0	0	0	0	0	
20					5			0	0	0	0	0	0	0	0	0	0	0	0	
Grand Total					429,556	1,141	81,198	0	0	511,207	146,884	4,950	0	7,484	1,870	60,960	4,850	226,270	746,459	

Government of Guam
Agency Staffing Pattern
Proposed

FUNCTIONAL AREA: Public Safety
DEPARTMENT/AGENCY: Department of Youth Affairs
PROGRAM: After School Care Program
FUND: Subgrant from GEDA

Input by Department																	Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Retirement (J * 28.43%)	Retire (DDI) (S19.02 * 26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Life (U)	Life (U)	Life (U)				
1	810	Community Program Aide II (Competitive I, I.A)	NEW Vacant	G-01	\$0		\$0			\$0	\$0	\$0		\$0	0	0	0	\$0	\$0	
2	811	Community Program Aide I (In lieu of Competitive I, I.A)	Cario, Gerufel DE	E-01	\$12,246	\$0	\$1,102			\$13,349	\$3,796	\$228		\$194	\$6	\$3,751	\$137	\$8,193	\$21,542	
3																				
4																				
5																				
6																				
7																				
Grand Total:					12,246	0	1,102	0	0	13,349	\$3,796	\$228	0	194	\$6	\$3,751	\$137	\$8,193	\$21,542	

* Night Differential / Hazardous / Worker's Compensation Fee

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						Subtotal (E+F+G+H+I+J)
					1 Night Differential Pay (1hr/24hrs) 10%	2 Hazard 10%	3 Hazard 8%	4 Nurse Sunday Pay 1.5	5 Nurse Pay 1.5	6 EMT Pay 15%	
1	810	Community Program Aide II (Competitive I, I.A)	NEW Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	811	Community Program Aide I (In lieu of Competitive I, I.A)	Cario, Gerufel DE	0	\$0	\$1,102	\$0	\$0	\$0	\$0	\$0
3	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
6	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Grand Total:				0	\$0	\$1,102	\$0	\$0	\$0	\$0	\$0

- 1) 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2) Applies to employees in direct client contact
- 3) Applies to solid waste employees
- 4) 1 1/2 % of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5) 1 1/2 % of reg. rate of pay on daily work exceeding 8 hours
- 6) Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay