

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

FUNCTIONAL AREA: Protection of Life and Property  
DEPARTMENT/AGENCY: Youth Affairs  
PROGRAM: Director's Office  
FUND: General Fund 5100 A3310001 A001 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (1 * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amr.					Life 2/	Medicare (1.45% * J)	Life 2/				
1	400	Private Secretary	Diego, Cherika T.	1-5	\$40,483	\$0	\$1,834		0	\$43,317	\$12,315	\$495	\$0	\$628	\$187	\$13,296	\$485	\$27,406	\$70,723	
2	408	Deputy Director	Wankley, Michael D.	TR-6	\$79,834	0	0		0	79,834	22,469	495	0	1,146	187	2,819	273	27,389	106,423	
3	422	Director	Brennan, Melanie W.	ES-10	\$97,294	0	0		0	97,294	27,661	495	0	1,411	187	6,096	485	36,335	136,289.3	
4	415	Public Information Officer	VACANT	M-14	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:					\$216,811	\$0	\$2,834		\$0	\$219,645	\$62,445	\$1,485	\$0	\$3,185	\$561	\$22,211	\$1,243	\$91,130	\$310,775	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2023 Gov Guam contribution for Life Insurance is \$187 per annum

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night	2	3	4	5	6	(D)+(E)+(F)+(G)+(H)+(I)+(J)	
					Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%		
1	400	Private Secretary	Diego, Cherrika E.	50	50	52,834	50	50	50	50	50	52,834
2	408	Deputy Director	Weasley, Michael D.	0	0	0	0	0	0	0	0	0
3	422	Director	Brennan, Melanie W.	0	0	0	0	0	0	0	0	0
4	418	Public Information Officer	VACANT	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total:</b>				50	50	52,834	50	50	50	50	50	52,834

- 1- 10% of reg. rate, applicable from 6pm-6am; employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2- Applies to law enforcement personnel
- 3- Applies to solid waste employees
- 4- 1 1/2% of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5- 1 1/2% of reg. rate of pay @ daily work exceeding 8 hours
- 6- Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam  
 Fiscal Year 2023  
 Agency Staffing Pattern  
 (Current)

FUNCTIONAL AREA: Protection of Life and Property

DEPARTMENT/AGENCY: Youth Affairs

PROGRAM: Youth Development

FUND: General Fund 5100A232010E1001 (Per O/B Request)

No	Input by Department										Input by Department								
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title <sup>1)</sup>	Name of Incumbent	Grade/Step	Salary	Overtime	Special <sup>2)</sup>	Increment Date Amt.		Subtotal (E+F+G+I)	Retirement (J * 28.43%)	Retire (DDI) (519.01 * 26PP)	Social Security (6.2% * J)	Benefits Medicare (1.45% * J) Life <sup>2)</sup>		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	404 YD	Youth Development Administrator	Bocardo, Carline T	P-10	\$ 92,933	\$0	\$25,789	30-Sep-24	\$0	\$118,722	\$33,753	\$495	\$0	\$1,721	\$187	\$3,775	\$297	\$40,228	\$158,950
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
26					0	0	0		0	0	0	0	0	0	0	0	0	0	0
27					0	0	0		0	0	0	0	0	0	0	0	0	0	0
28					0	0	0		0	0	0	0	0	0	0	0	0	0	0
29					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total		\$92,933	\$0	\$25,789		\$0	\$118,722	\$33,753	\$495	\$0	\$1,721	\$187	\$3,775	\$297	\$40,228	\$158,950

<sup>1)</sup> Night Differential / Hazardous Worker's Compensation / etc.  
<sup>2)</sup> Indicate "LTA" or "(Temp)" next to Position Title (where applicable)  
 2/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

Input by Department														
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	Special Pay Categories								(K) Subtotal (D+E+F+G+H+I+J)		
				(D) Holiday Pay	(E) Night Differential Pay 10%		(F) Hazard 10%		(G) Hazard 25%		(H) Nurse Sunday Pay 1.5		(I) Nurse Pay 1.5	(J) EMT Pay 15%
					1	2	3	4	5	6				
1	404 YD	Youth Development Administrator	Buenoche, Corrine L.	50	50	58,364	17,425	50	50	50	\$25,789			
2	0	0	0	0	0	0	0	0	0	0	0			
3	0	0	0	0	0	0	0	0	0	0	0			
4	0	0	0	0	0	0	0	0	0	0	0			
5	0	0	0	0	0	0	0	0	0	0	0			
6	0	0	0	0	0	0	0	0	0	0	0			
7	0	0	0	0	0	0	0	0	0	0	0			
8	0	0	0	0	0	0	0	0	0	0	0			
9	0	0	0	0	0	0	0	0	0	0	0			
10	0	0	0	0	0	0	0	0	0	0	0			
11	0	0	0	0	0	0	0	0	0	0	0			
12	0	0	0	0	0	0	0	0	0	0	0			
13	0	0	0	0	0	0	0	0	0	0	0			
14	0	0	0	0	0	0	0	0	0	0	0			
15	0	0	0	0	0	0	0	0	0	0	0			
16	0	0	0	0	0	0	0	0	0	0	0			
17	0	0	0	0	0	0	0	0	0	0	0			
18	0	0	0	0	0	0	0	0	0	0	0			
19	0	0	0	0	0	0	0	0	0	0	0			
20	0	0	0	0	0	0	0	0	0	0	0			
21	0	0	0	0	0	0	0	0	0	0	0			
22	0	0	0	0	0	0	0	0	0	0	0			
23	0	0	0	0	0	0	0	0	0	0	0			
24	0	0	0	0	0	0	0	0	0	0	0			
25	0	0	0	0	0	0	0	0	0	0	0			
26	0	0	0	0	0	0	0	0	0	0	0			
27	0	0	0	0	0	0	0	0	0	0	0			
28	0	0	0	0	0	0	0	0	0	0	0			
29	0	0	0	0	0	0	0	0	0	0	0			
Grand Total				50	50	58,364	17,425	50	50	50	\$25,789			

- 1) 10% of reg. rate, applicable from 6pm 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2) Applies to law enforcement personnel
- 3) Applies to Child Welfare Differential Pay
- 4) 1% of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5) 1% of reg. rate of pay on daily work exceeding 8 hours
- 6) Applicable only to GFD ambulatory service personnel 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

FUNCTIONAL AREA: Protection of Life and Property  
DEPARTMENT/AGENCY: Youth Affairs  
PROGRAM: Youth Corrections  
FUND: General Fund 5100A2350204 E004 (Per DFB Request)

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (F+G+I+J)	Retirement (J + 28.43%)	Retiree (DDI) (\$19.01+26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Benefits		Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amr							Medical (Premium)	Dental (Premium)				
1	410 - YCF	Administrative Assistant	Ucangco, Glenda D.A.	J-09	\$50,446		0	\$4,540	1-Sep-23	133	\$55,119	\$15,670	\$495	\$0	\$799	\$187	\$3,396	\$273	\$22,820	\$77,939	
2	414	Youth Service Worker II in Lieu of Youth Service Worker I	Cruz, Beren J.	II-21-12	\$56,776	\$1,638	28913	13-Feb-24	\$0	87327	\$24,827	\$95	\$0	\$266	187	\$9,925	\$359	\$37059	\$124386		
3	418	Youth Service Worker I	Rivera, Jr., Roland C.	III-21-08	\$46,197	\$1,333	23525	13-Jan-24	\$0	71055	\$20,201	\$95	\$0	\$030	187	\$2,819	\$273	\$25005	\$60660		
4	423	Youth Service Worker Asst	Yoon, Hyungsook M.	GA-21-01	\$40,100	\$952	15751	27-Sep-23	\$0	41777	\$11,927	\$95	\$0	\$000	187	\$8,128	\$297	\$23322	\$68955		
5	434	Youth Service Supervisor	Santos, Benedette C.	I-I-21-13	\$72,861	\$2,102	37103	16-Jan-25	\$0	112066	\$31,860	\$95	\$0	\$625	187	\$5,248	\$273	\$39688	\$151754		
6	436	Youth Service Worker I	Cepeda, Maylene Q.	III-21-11	\$51,230	\$1,478	26089	28-Aug-24	\$0	78797	\$22,402	\$95	\$0	\$143	187	\$5,583	\$485	\$30295	\$109992		
7	438	Youth Service Supervisor	Laguana, Vincent L.	I-I-21-08	\$61,335	\$1,769	31233	19-Sep-23	\$183	94520	\$26,872	\$95	\$0	\$371	187	\$13,296	\$485	\$42706	\$137236		
8	441	Youth Service Worker II	Quintanilla, Brandon M.	II-21-09	\$51,235	\$1,478	26091	13-Feb-25	\$295	79099	\$22,488	\$95	\$0	\$147	187	\$13,296	\$485	\$38958	\$117197		
9	442	Youth Service Worker II	Burdicho, Edward J.	II-21-13	\$58,763	\$1,695	29924	10-Jan-24	\$0	90382	\$25,696	\$95	\$0	\$131	187	\$8,118	\$297	\$6114	\$126496		
10	443	Youth Service Supervisor	Thompson, Jean C.	III-21-12	\$70,397	\$2,031	35849	16-Sep-23	\$205	108482	\$30,841	\$95	\$0	\$573	187	\$10,215	\$359	\$43670	\$152352		
11	450	Youth Service Worker I	George, Francis I.	III-21-10	\$49,497	\$1,420	25206	11-Dec-24	\$0	76131	\$21,644	\$95	\$0	\$104	187	\$5,396	\$273	\$29099	\$105230		
12	452	Youth Service Worker I	Marrilla, Marcello F.	III-21-07	\$44,546	\$1,285	22684	28-Mar-25	\$137	68652	\$19,518	\$95	\$0	\$95	187	\$2,819	\$273	\$24287	\$92939		
13	453	Youth Service Worker II	Nelson, Shawn J.	II-21-09	\$51,235	\$1,478	26091	11-Jan-25	\$135	80129	\$23,781	\$95	\$0	\$162	187	\$13,296	\$485	\$8406	\$118535		
14	454	Youth Service Worker I	Falberer, Karim James	III-21-05	\$46,197	\$1,333	23525	N/A	\$515	7470	\$20,147	\$95	\$0	\$034	187	\$0	\$0	\$2007	\$18667		
15	457	Youth Correction Superintendent	Afaner Jr., David T.	PI-21-06	\$79,137	\$0	25719	21-Jul-23	\$761	105617	\$30,627	\$95	\$0	\$531	187	\$0	\$0	\$3240	\$137857		
16	465	Youth Service Worker I	Michael, Clara	III-21-06	\$42,897	\$1,237	21845	17-Oct-23	\$1,650	67629	\$19,227	\$95	\$0	\$81	187	\$3,775	\$485	\$25150	\$92779		
17	467	Youth Service Worker I	VACANT Vice Chongmad, Paul S.	III-21-01	\$32,907	\$952	16903	N/A	\$657	51439	\$14,624	\$95	\$0	\$46	187	\$13,296	\$0	\$9345	\$6787		
18	470	Youth Service Worker II	Camacho, Danielle J.	II-21-11	\$54,856	\$1,582	11657	10-Sep-23	\$160	68255	\$19,405	\$95	\$0	\$90	187	\$3,396	\$273	\$6746	\$95001		
19	483	Youth Service Worker II	VACANT Vice Salas, Celia J.	II-21-01	\$3,209	\$95	1679	N/A	\$1,324	6397	\$1,819	\$95	\$0	\$0	93	\$0	\$0	\$646	\$12033		
20	485	Youth Service Worker I	Perez, Jessica C.	III-21-05	\$41,217	\$1,159	20999	N/A	\$0	63995	\$18,023	\$95	\$0	\$090	187	\$8,128	\$297	\$27311	\$91214		
21	493	Youth Service Worker I	Saa Miguel, Arlene C.	III-21-21	\$72,237	\$2,034	36785	2-Jan-25	\$0	111106	\$31,587	\$95	\$0	\$161	187	\$8,128	\$0	\$42008	\$153114		
22	494	Youth Service Worker I	VACANT Vice Cruz, Edward	III-21-01	\$32,997	\$952	16803	N/A	\$275	51027	\$14,567	\$95	\$0	\$40	187	\$0	\$485	\$6414	\$67441		
23	496	Youth Service Worker Asst	VACANT Vice Burja, F.J.	GA-21-01	\$30,930	\$992	15751	N/A	\$0	47573	\$13,525	\$95	\$0	\$090	187	\$8,128	\$297	\$23322	\$68955		
24	497	Youth Service Worker I	Rivera, Frank A.	III-21-09	\$47,847	\$1,380	24365	24-Nov-23	\$0	73592	\$20,923	\$95	\$0	\$067	187	\$0	\$0	\$2271	\$6220		
25	512	Youth Service Worker I	Villanueva, Jay A.	III-21-08	\$46,197	\$1,333	23525	4-Feb-25	\$275	71330	\$20,279	\$95	\$0	\$834	187	\$6,096	\$485	\$28576	\$99906		
26	513	Youth Service Worker I	Simeon, Hermin A.	III-21-07	\$44,546	\$1,285	22684	6-Nov-24	\$687	69282	\$19,674	\$95	\$0	\$003	187	\$0	\$0	\$21359	\$90561		
27	517	Youth Service Worker II in lieu of Youth Service Worker I	Palacios Jr., Dino C.	II-21-11	\$54,856	\$1,582	27935	18-Feb-24	\$0	84373	\$23,987	\$95	\$0	\$223	187	\$5,248	\$273	\$14113	\$115786		
28	519	Youth Service Worker I	Agiero, Magdalena P.	III-21-20	\$69,820	\$2,014	35556	2-Jan-25	\$1,771	109161	\$31,034	\$95	\$0	\$583	187	\$0	\$0	\$37999	\$142460		
29	521	Youth Service Worker Assistant in lieu of Youth Service Worker I	VACANT Vice Tubanan, Joycelyn I.	GA-21-01	\$30,930	\$992	15751	N/A	\$1,540	49111	\$13,963	\$95	\$0	\$12	187	\$8,128	\$297	\$21782	\$72995		
30	522	Youth Service Worker I	VACANT Vice Mendola, RO	III-21-01	\$32,997	\$952	16803	19-Oct-23	\$0	50752	\$14,429	\$95	\$0	\$36	187	\$8,128	\$297	\$24272	\$76024		
31	524	Youth Service Worker Asst	Branch, Zanni N.	GA-21-05	\$38,663	\$1,115	19689	11-Jul-23	\$129	59596	\$16,943	\$95	\$0	\$64	187	\$0	\$0	\$18489	\$78085		
32	526	Youth Service Worker I	Fred, Nicholas N.	III-21-07	\$44,546	\$1,285	22684	6-Dec-23	\$0	68515	\$19,479	\$95	\$0	\$93	187	\$12,784	\$485	\$44223	\$101938		

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

34	530	Youth Service Worker Asst	VACANT Vice Cabrera, Watson	GL21-01	\$30,930	\$892	15751	22-Oct-24	\$0	4753	\$13,525	495	0	690	187	\$5,396	273	20999	63138
35	544	Youth Service Worker I	Emiliano, Susan G.	HL21-04	\$81,155	\$1,430	20044	N/A	\$506	48379	\$13,754	495	0	690	187	\$5,396	273	20999	63138
36	532	Youth Service Worker Asst	VACANT Vice Cruz, Edward A.N.	GL21-01	\$30,930	\$892	15751	N/A	\$0	4753	\$13,525	495	0	690	187	\$5,396	273	20999	63138
37	535	Youth Service Worker I	Wynn, Gabriel V.	HL21-06	\$42,897	\$1,237	21845	2-May-24	\$688	66667	\$18,953	495	0	967	187	\$13,296	5485	34383	101050
38	540	Child Support	VACANT Vice Perera, Angetra	HL21-01	\$30,930	\$892	15751	N/A	\$0	4753	\$13,525	495	0	690	187	\$5,396	273	20999	63138
39	545	Youth Service Worker Asst	Liguas, Kayven	GL21-01	\$30,930	\$892	15751	2-Sep-24	\$806	48379	\$13,754	495	0	701	187	\$6,096	5297	21530	69909
40	550	Youth Service Worker Asst	VACANT Vice Perez, Jessica C.	GL21-01	\$30,930	\$892	15751	8-Jan-24	\$1,450	49023	\$13,937	495	0	711	187	\$5,396	273	20999	70022
41	551	Youth Service Worker Asst	VACANT Vice Cepeda, Maylene Q.	GL21-01	\$30,930	\$892	15751	N/A	\$0	4753	\$13,525	495	0	690	187	\$5,396	273	20999	70022
42	552	Youth Service Worker Asst	VACANT Vice Martinez, Anthony Jr.	GL21-01	\$30,930	\$892	15751	N/A	\$0	4753	\$13,525	495	0	690	187	\$5,396	273	20999	70022
43	604	Youth Service Worker Asst	VACANT Vice Lamb, Cleo-Nom M.M.	GL21-01	\$30,930	\$892	15751	N/A	\$0	4753	\$13,525	495	0	690	187	\$5,396	273	20999	70022
44	605	Youth Service Worker Asst	VACANT Vice Imango, Susan D.	GL21-01	\$30,930	\$892	15751	N/A	\$506	48379	\$13,754	495	0	701	187	\$5,396	273	20999	70022
45	609	Youth Service Worker I	Patwanan, Vivian N.	HL21-15	\$58,786	\$1,696	29936	5-Nov-24	\$0	90418	\$25,706	495	0	1311	187	\$0	\$0	27699	118117
46	611	Youth Service Supervisor	Tudela, Stephen E.	L.L21-12	\$70,297	\$2,031	35849	11-Apr-25	\$1,191	109468	\$31,122	495	0	1587	187	\$13,296	5485	47172	156640
47	625	Youth Service Worker I	Sakya, Ricarte L.	HL21-05	\$41,247	\$1,190	21085	19-Jun-24	\$687	64129	\$18,232	495	0	930	187	\$7,798	5297	27939	92068
48	637	Youth Service Worker I	Roby, Rodney	HL21-05	\$41,247	\$1,190	21085	19-Jun-24	\$687	64129	\$18,232	495	0	930	187	\$7,798	5297	27939	92068
49	644	Youth Service Worker I	Leon Guerrero, Nicole L.	HL21-05	\$41,247	\$1,190	21085	19-Jun-24	\$687	64129	\$18,232	495	0	930	187	\$7,798	5297	27939	92068
50	647	Youth Service Worker I	Ada, Joseph M.G.	HL21-07	\$44,546	\$1,285	22684	11-Dec-24	\$556	69065	\$19,635	495	0	1001	187	\$8,128	5297	29743	98889
51	651	Youth Service Worker Asst (I.A.)	Chavez, Devan A.C.	GL21-01	\$30,930	\$892	16135	4-Mar-24	\$0	48552	\$13,533	495	0	690	187	\$5,396	273	20999	63138
52	625	Youth Service Worker I	VACANT Vice: Beaumont, TL	HL21-01	\$0	\$0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
53	653	Youth Service Worker Asst	VACANT Vice: TebiG GL	GL21-01	\$0	\$0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
54	676	Youth Service Supervisor	VACANT Vice: Cruz, JW R38/L3	L.L21-01	\$0	\$0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
55	608	Youth Service Worker Asst	VACANT Vice: Quinata, DA	GL21-01	\$0	\$0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
56	623	YSW I in lieu of YSWA	VACANT Vice: Albert, KK	HL21-01	\$0	\$0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
57	645	Youth Service Worker Asst	VACANT Vice: Ahisen, DW	GL21-01	\$0	\$0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
58					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
59					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
60					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
61					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
62					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
63					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
64					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
65					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
66					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
67					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
68					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
69					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
70					\$0	\$0	0		\$0	0	0	0	0	0	0	0	0	0	0
Grand Total:					\$2,200,536	\$60,630	\$1,068,977		\$20,925	\$3,351,068	\$952,653	\$24,255	\$0	\$48,361	\$9,163	\$299,283	\$12,705	\$1,348,420	\$4,697,488

\* Night Differential/ Hazardous / Worker's Compensation / etc.  
1/ Indicate "(I.A)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2023 Gov Guam contribution for Life Insurance is \$187 per annum

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

Input by Department											
(A)	(B)	(C)	(D)	Special Pay Categories						(K)	
				(E)	(F)	(G)	(H)	(I)	(J)		
				1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Correctional Differential pay 25%	plus 3 hours work for I.E.	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	410 - YCF	Administrative Assistant	Uncangro, Glenda D.A.	0	50	\$4,540	50	50	50	50	54,540
2	414	Youth Service Worker II in lieu of Youth Service Worker I	Cruz, Bermeo J.	3931	2839	5110	12775	4259	0	0	28913
3	418	Youth Service Worker I	Rivera, Jr., Roland C.	3198	2310	4158	10394	3465	0	0	23525
4	419	Youth Service Worker Asst	Loves, Deranna M.C.	2141	1547	2784	6959	2320	0	0	15751
5	434	Youth Service Supervisor	Santos, Bendette C.	5044	3643	6557	16394	5485	0	0	37103
6	436	Youth Service Worker I	Cepeda, Maylene Q.	3547	2562	4611	11527	3842	0	0	26009
7	438	Youth Service Supervisor	Laguana, Vincent T.	4246	3067	5520	13600	4600	0	0	31233
8	441	Youth Service Worker II	Quintanilla, Brandon N.	3547	2562	4611	11528	3843	0	0	26091
9	442	Youth Service Worker II	Buendicho, Edward J.	4069	2938	5289	13272	4407	0	0	29924
10	443	Youth Service Supervisor	Thompson, Jenn C.	4874	3520	6336	15839	5200	0	0	35849
11	450	Youth Service Worker I	George, Francis I.	3427	2475	4455	11137	3712	0	0	25200
12	452	Youth Service Worker I	Maravilla, Marcella E.	3084	2227	4009	10023	3341	0	0	22684
13	453	Youth Service Worker II	Nelson, Shawn J.	3547	2562	4611	11528	3843	0	0	26091
14	455	Youth Service Worker I	Cabrera, Aaron James	3198	2310	4158	10394	3465	0	0	23525
15	457	Youth Correction Superintendent	Mansen Jr., David T.	0	791	7122	17806	0	0	0	25719
16	465	Youth Service Worker I	Michael, Clara	2970	2145	3861	9652	3217	0	0	21845
17	467	Youth Service Worker I	VACANT Vice Congdonaud, Paul S.	2284	1650	2970	7424	2475	0	0	16803
18	470	Youth Service Worker II	Camacho, Danielle J.	0	549	4937	4800	1371	0	0	11657
19	483	Youth Service Worker II	VACANT Vice Salas, Celia J.	228	165	297	742	247	0	0	1679
20	488	Youth Service Worker I	Perez, Jessica C.	2853	2061	3710	9274	3091	0	0	20989
21	493	Youth Service Worker I	Sau Miguel, Arlene C.	5001	3612	6501	16253	5418	0	0	36785
22	494	Youth Service Worker I	VACANT Vice Cruz, Edward A.N.	2284	1650	2970	7424	2475	0	0	16803
23	498	Youth Service Worker Asst	VACANT Vice Barja, FJ	2141	1547	2784	6959	2320	0	0	15751
24	497	Youth Service Worker I	Rivera, Frank A.	3312	2392	4306	10746	3589	0	0	24365
25	512	Youth Service Worker I	Villanueva, Jay A.	3198	2310	4158	10394	3465	0	0	23525
26	513	Youth Service Worker I	Nunesa, Herman A.	3084	2227	4009	10023	3341	0	0	22684
27	517	Youth Service Worker II in lieu of Youth Service Worker I	Palacios Jr., Dino C.	3798	2743	4937	12343	4114	0	0	27945
28	519	Youth Service Worker I	Aguero, Magdalena P.	4834	3491	6284	15710	5237	0	0	35556
29	521	Youth Service Worker Assistant, in lieu of Youth Service Worker I	VACANT Vice Lubasan, Jaycelyn I.	2141	1547	2784	6959	2320	0	0	15751
30	522	Youth Service Worker I	VACANT Vice Mendiola, RO	2284	1650	2970	7424	2475	0	0	16803
31	524	Youth Service Worker Asst	Branach, Zaani N.	2677	1933	3430	8699	2900	0	0	19689
32	526	Youth Service Worker I	Fred, Nicholas N.	3084	2227	4009	10023	3341	0	0	22684
33	528	Youth Service Worker Asst	Lizama, Gregory	2141	1547	2784	6959	2320	0	0	15751
34	530	Youth Service Worker Asst	VACANT Vice Cabrera, Aaron	2141	1547	2784	6959	2320	0	0	15751
35	531	Youth Service Worker I	Uncangro, Susan D.	2713	1959	3527	8817	2939	0	0	19955
36	532	Youth Service Worker Asst	VACANT Vice Cruz, Edward A.N.	0	0	0	0	0	0	0	0
37	535	Youth Service Worker I	Wynn, Gabriel V.	2970	2145	3861	9652	3217	0	0	21845
38	539	Clerk Typist I	VACANT Vice: Pereira, Angelica	0	0	0	0	0	0	0	0

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

39	545	Youth Service Worker Asst	Ligmal, Kayson	2141	1547	2784	6959	2320	0	0	15751
40	550	Youth Service Worker Asst	VACANT Vice Perez, Jessica C.	2141	1547	2784	6959	2320	0	0	15751
41	551	Youth Service Worker Asst	VACANT Vice Cepeda, Maylene Q.	2141	1547	2784	6959	2320	0	0	15751
42	552	Youth Service Worker Asst	VACANT Vice Martinez, Anthony Jr.	2141	1547	2784	6959	2320	0	0	15751
43	604	Youth Service Worker Asst	VACANT Vice Lamb, Cleo-Noni M.M.	2141	1547	2784	6959	2320	0	0	15751
44	605	Youth Service Worker Asst	VACANT Vice Urangan, Susan O.	2141	1547	2784	6959	2320	0	0	15751
45	609	Youth Service Worker I	Patavaran, Vivian N.	4870	2930	5291	13227	4409	0	0	29936
46	611	Youth Service Supervisor	Tudela, Stephen E.	4873	3520	6336	15830	5280	0	0	35849
47	425	Youth Service Worker I	Solis, Ricardo I.	2856	2062	3712	9281	3094	0	0	21005
48	537	Youth Service Worker I	Huby, Rodney	2856	2062	3712	9281	3094	0	0	21005
49	544	Youth Service Worker I	Leon Guerrero, Nicole L.	2856	2062	3712	9281	3094	0	0	21005
50	547	Youth Service Worker I	Ada, Joseph M.G.	3084	2227	4009	10023	3341	0	0	22684
51	431	Youth Service Worker Asst(TA)	Charo, Devin A.C.	2141	1547	2784	7346	2320	0	0	16138
52	525	Youth Service Worker I	VACANT Vice Benavente, TI 9/15/15	0	0	0	0	0	0	0	0
53	553	Youth Service Worker Asst	VACANT Vice Tebit, GI	0	0	0	0	0	0	0	0
54	576	Youth Service Supervisor	VACANT Vice Cruz, JW 8/30/13	0	0	0	0	0	0	0	0
55	608	Youth Service Worker Asst	VACANT Vice Quinata, DA	0	0	0	0	0	0	0	0
56	523	NSW I in lieu of 1NSA	VACANT Vice Albert, KH	0	0	0	0	0	0	0	0
57	645	Youth Service Worker Asst	VACANT Vice Mouton, DW	0	0	0	0	0	0	0	0
58	0	0	0	0	0	0	0	0	0	0	0
59	0	0	0	0	0	0	0	0	0	0	0
60	0	0	0	0	0	0	0	0	0	0	0
61	0	0	0	0	0	0	0	0	0	0	0
62	0	0	0	0	0	0	0	0	0	0	0
63	0	0	0	0	0	0	0	0	0	0	0
64	0	0	0	0	0	0	0	0	0	0	0
65	0	0	0	0	0	0	0	0	0	0	0
66	0	0	0	0	0	0	0	0	0	0	0
67	0	0	0	0	0	0	0	0	0	0	0
68	0	0	0	0	0	0	0	0	0	0	0
69	0	0	0	0	0	0	0	0	0	0	0
70	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$139,573	\$102,151	\$198,054	\$476,614	\$152,585	50	50	\$1,068,977

1/ 10% of reg. rate, applicable from 6pm-8am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to law enforcement personnel in Correctional Institutions

4/ 1 1/2% of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2% of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GI D ambulatory service personnel. 15% of reg. rate of pay



Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

FUNCTIONAL AREA: Protection of Life and Property  
DEPARTMENT/AGENCY: Youth Affairs  
PROGRAM: Vocational Rehabilitation & Support Services  
FUND: General Fund 5100 A2320301002 (Per OFB Request)

Input by Department														Input by Department					
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title If Underfilled by Admin. Svcs. Ofcr.	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Retirement (J * 28.43%)	Retire (DD) (519.01 * 26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Am.										
1	401 - AS1	Youth Rehabilitation Administrator Underfilled by Admin. Svcs. Ofcr. Payroll Clerk II, in lieu of Clerk	Toves, Jeannette C.	N-10	\$ 75,392	\$0	\$4,524	2-Dec-24	\$ -	\$79,916	\$22,720	\$495	\$0	\$1,159	\$187	\$ 5,396	\$ 273	\$0230	\$110,146
2	454 - AS1	Typist III, in progress	VACANT Vice: Sablan, BA	H-01	\$ -	\$0	\$ -	N/A	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$ -	\$ -	\$0	\$0
3	456 - AS1	Administrative Assistant	Arceo, Jennifer R.	J-09	\$ 50,446	\$0	\$540	30-Sep-24	\$ 905	\$5591	\$5890	\$495	\$0	\$10	\$187	\$ 4,604	\$ 359	\$2345	\$8236
4	413 - AS1	Suppl Expediter	Etchehouse, Curtis M.	I-01	\$ 25,736	\$0	\$ -	N/A	\$ -	\$25,736	\$ -	\$495	\$0	\$33	\$187	\$ 4,128	\$ 297	\$6,797	\$25,533
5	420 - AS1	Maintenance Specialist Recruitment in progress	VACANT Vice: Valdez, Jerome C.	H-01	\$ 32,355	\$ 933	\$ -	N/A	\$ -	\$32,355	\$464	\$495	\$0	\$33	\$187	\$ 4,128	\$ 297	\$19054	\$23,422
6	428 - AS1	Maintenance Worker	Duenas, Thomas JB	H-01	\$ 32,355	\$ 933	\$808	26-Dec-23	\$ -	\$37996	\$8546	\$495	\$0	\$38	\$187	\$ -	\$ -	\$11766	\$48862
7	448 - CU	Cook II	Guzman, Jesse J.	G-09	\$ 40,143	\$ 1,158	\$671	14-Oct-23	\$ -	\$41722	\$13695	\$495	\$0	\$69	\$187	\$ 5,396	\$ 273	\$20744	\$68916
8	464 - CU	Cook I	Cruz, Jay W.	F-05	\$ 29,865	\$ 861	\$559	31-Aug-24	\$ 182	\$36467	\$10368	\$495	\$0	\$29	\$187	\$ 5,396	\$ 273	\$17248	\$3715
9	417 - CU	Cook I	Fathal, James	F-02	\$ 26,712	\$ 771	\$973	17-Oct-23	\$ -	\$32456	\$9227	\$495	\$0	\$71	\$187	\$ 3,775	\$ -	\$14155	\$46611
10	621 - CU	Cook I	Ignacio, Anita M.	F-13	\$ 38,801	\$ 1,119	\$223	13-Feb-24	\$ -	\$47143	\$1403	\$495	\$0	\$64	\$187	\$ 5,396	\$ -	\$20165	\$7408
11	466-AS1	Maintenance Leader	Taitingfong, Don P.	J-07	\$ 47,191	\$0	\$578	24-Jul-24	\$ 1,127	\$49096	\$5379	\$495	\$0	\$84	\$187	\$ 5,396	\$ 273	\$22514	\$76610
12	413-AS1	Data Control Clerk II	Rodriguez, Annie C.	F-09	\$ 37,614	\$0	\$257	12-Aug-24	\$ 771	\$40642	\$11555	\$495	\$0	\$89	\$0	\$ 5,396	\$ 273	\$18308	\$8950
13	665	Administrative Officer	VACANT NW	L-01	\$5262	\$0	\$246	N/A	\$ -	\$7978	\$3640	\$495	\$0	\$96	\$187	\$1278	\$ 29	\$2343	\$1421
14	508 - CU	Cook I (EUA)	VACANT Vice Fathal, J.	F-01	\$ -	\$0	\$ -	N/A	\$ -	\$ -	\$0	\$0	\$0	\$0	\$ -	\$ -	\$ -	\$ -	\$ -
15	509	Maintenance Worker (EUA)	VACANT Vice Duenas, Thomas JB	H-01	\$ -	\$0	\$ -	N/A	\$ -	\$ -	\$0	\$0	\$0	\$0	\$ -	\$ -	\$ -	\$ -	\$ -
16				H-01	\$ -	\$0	\$ -	N/A	\$ -	\$ -	\$0	\$0	\$0	\$0	\$ -	\$ -	\$ -	\$ -	\$ -
17				H-01	\$ -	\$0	\$ -	N/A	\$ -	\$ -	\$0	\$0	\$0	\$0	\$ -	\$ -	\$ -	\$ -	\$ -
18					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
19					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
21					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
22					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
23					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
24					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Grand Total:					\$482,072	\$5,775	\$48,049		\$2,985	\$538,881	\$153,204	\$5,940	\$0	\$7,814	\$2,057	\$65,139	\$2,615	\$236,769	\$775,650

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum



Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

FUNCTIONAL AREA: Protection of Life and Property  
DEPARTMENT/AGENCY: Youth Affairs  
PROGRAM: Summer Employment and Youth Training Program  
FUND: General Fund 5100A23201231001 (Per OFB Request)

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)		(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title I/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Retirement (J * 28.33%)	Retiree (IDD) (519.01 * 26PP)	Social Security (6.2% * J)	Benefits		Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amr.					Medicare (1.45% * J)	Life 1/					
1	473 - DO	Program Coordinator II	VACANT Vice: Quintanilla, MC	M-01	49731	50	5,447	NA	0	55,175	515,115	5,495	50	5771	5157	0	8,128	297	524,996	578,174
2	500 - DO	Program Coordinator I	Artero, Gregorio P.C.	K-09	55049	0	18188.6	30-Jan-24	0	58864.392	16735	495	0	854	187	0	5,396	273	23940	82864.392
3	407 - CC	Social Worker III	Flores, Tisha T.	N-08	70825	0	18188.6	26-Apr-24	0	89013.6	25307	495	0	1291	187	0	6,096	485	33861	122874.6
4	447 - KR	Social Worker II	Lee, Jennifer A.	M-07	62163	0	15964.304	26-Jan-25	567	78694.304	22373	495	0	1141	187	0	5,248	0	29444	108138.304
5	506 - J.R	Social Worker III	Onedera, Solbie J.	N-12	80251	0	20608.008	22-Jun-25	823	101682.008	28908	495	0	1474	187	0	2,672	273	34009	135691.008
6	499 - YD	Social Service Supervisor I	Balajadia, Robinette S.	O-8	78508	0	20161.064	21-Dec-24	805	99474.064	28280	495	0	1442	187	0	10,215	359	40978	140452.064
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				---	5396,527	50	582,184	---	52,195	5480,906	\$136,721	\$2,970	50	\$6,973	\$1,122	\$37,755	\$1,687	\$187,228	\$668,134	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(L.F.A)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

Input by Department												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories							(K) (D+E+F+G+H+I+J) Subtotal
					(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/		
					Night Differential Pay 10%	Hazard 10%	Child Welfare Diff Pay 25%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%		
1	473 - DO	Program Coordinator II	VACANT Vice Quintanilla, MC	50	197,848	53,049	0	50	50	50	53,447	
2	500 - DO	Program Coordinator I	Arten, Gregorio P C	0	440,392	53,375	0	0	0	0	381,592	
3	507 - CCAR	Social Worker III	Flores, Tisha T	0	566.6	54,142	13280	0	0	0	18158.6	
4	347 - KRC	Social Worker II	Lee Jennifer A	0	407,104	53,811	11656	0	0	0	15964.104	
5	506 - LRC	Social Worker III	Ouedera, Solise J	0	642,008	54,919	15047	0	0	0	20603.008	
6	499 - YD	Social Service Supervisor I	Hahjada, Robynette S	0	628,064	54,813	14720	0	0	0	20161.064	
7	0	0	0	0	0	0	0	0	0	0	0	
8	0	0	0	0	0	0	0	0	0	0	0	
9	0	0	0	0	0	0	0	0	0	0	0	
10	0	0	0	0	0	0	0	0	0	0	0	
11	0	0	0	0	0	0	0	0	0	0	0	
12	0	0	0	0	0	0	0	0	0	0	0	
13	0	0	0	0	0	0	0	0	0	0	0	
14	0	0	0	0	0	0	0	0	0	0	0	
15	0	0	0	0	0	0	0	0	0	0	0	
16	0	0	0	0	0	0	0	0	0	0	0	
17	0	0	0	0	0	0	0	0	0	0	0	
18	0	0	0	0	0	0	0	0	0	0	0	
19	0	0	0	0	0	0	0	0	0	0	0	
20	0	0	0	0	0	0	0	0	0	0	0	
21	0	0	0	0	0	0	0	0	0	0	0	
22	0	0	0	0	0	0	0	0	0	0	0	
23	0	0	0	0	0	0	0	0	0	0	0	
24	0	0	0	0	0	0	0	0	0	0	0	
25	0	0	0	0	0	0	0	0	0	0	0	
26	0	0	0	0	0	0	0	0	0	0	0	
27	0	0	0	0	0	0	0	0	0	0	0	
28	0	0	0	0	0	0	0	0	0	0	0	
29	0	0	0	0	0	0	0	0	0	0	0	
30	0	0	0	0	0	0	0	0	0	0	0	
31	0	0	0	0	0	0	0	0	0	0	0	
32	0	0	0	0	0	0	0	0	0	0	0	
33	0	0	0	0	0	0	0	0	0	0	0	
34	0	0	0	0	0	0	0	0	0	0	0	
35	0	0	0	0	0	0	0	0	0	0	0	
36	0	0	0	0	0	0	0	0	0	0	0	
37	0	0	0	0	0	0	0	0	0	0	0	
38	0	0	0	0	0	0	0	0	0	0	0	
39	0	0	0	0	0	0	0	0	0	0	0	
40	0	0	0	0	0	0	0	0	0	0	0	
41	0	0	0	0	0	0	0	0	0	0	0	
42	0	0	0	0	0	0	0	0	0	0	0	
43	0	0	0	0	0	0	0	0	0	0	0	
44	0	0	0	0	0	0	0	0	0	0	0	
45	0	0	0	0	0	0	0	0	0	0	0	
46	0	0	0	0	0	0	0	0	0	0	0	
47	0	0	0	0	0	0	0	0	0	0	0	
48	0	0	0	0	0	0	0	0	0	0	0	
49	0	0	0	0	0	0	0	0	0	0	0	
50	0	0	0	0	0	0	0	0	0	0	0	
51	0	0	0	0	0	0	0	0	0	0	0	
52	0	0	0	0	0	0	0	0	0	0	0	
53	0	0	0	0	0	0	0	0	0	0	0	
54	0	0	0	0	0	0	0	0	0	0	0	
55	0	0	0	0	0	0	0	0	0	0	0	
56	0	0	0	0	0	0	0	0	0	0	0	
57	0	0	0	0	0	0	0	0	0	0	0	
58	0	0	0	0	0	0	0	0	0	0	0	
59	0	0	0	0	0	0	0	0	0	0	0	
60	0	0	0	0	0	0	0	0	0	0	0	
<b>Grand Total:</b>				<b>50</b>	<b>53,172</b>	<b>524,309</b>	<b>554,703</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>592,184</b>	

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay  
2/ Applies to law enforcement personnel  
3/ Applies to Child Welfare Differential Pay  
4/ 1% of reg. rate of pay from 12am Friday to 12 midnight Sunday  
5/ 1% of reg. rate of pay on duty work exceeding 8 hours  
6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
DEPARTMENT/AGENCY: DEPARTMENT OF YOUTH AFFAIRS  
PROGRAM: SUMMARY  
FUND: REALITY FUTURES FUND 5602 A232000G:A201 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (I * 28.43%) <sup>1</sup>	Retire (DDI) (S19.01*26PP) <sup>2</sup>	Social Security (6.2% * J)	Benefits				Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Am't					Medicare (1.45% * J)	Life <sup>4/</sup>	Medical (Premium)	Dental (Premium)		
1	409 - C/C	Social Worker III	Damson, Carman A.	N-09	\$71,072	\$0		21-Mar-24	\$0	91,888	\$26,124	\$495	\$0	\$1,332	\$187	\$5,396	\$297	\$33,832	\$125,720
2	416 - I/RC	Social Worker III	Alig, Fred B.	N-10	\$75,392	0		2-Jul-25	\$540	19,414	95,386	27,818	495	1,383	\$187	\$0	\$0	\$29,183	124,570
3	435 - K/RC	Social Worker III	Paulino, Yvonne M.	N-12	\$80,351	0		5-Feb-25	\$1,654	20,665	102,570	29,161	495	1,487	\$187	\$5,396	\$273	\$37,000	139,570
4	515 - K/RC	Community Program Aide II	Vice: Cruz, Minna Naomi I L.	G-01	\$0	0		N/A	\$0	0	0	0	0	0	\$0	\$0	\$0	\$0	0
5	602 - I/RC	Social Worker II	Borja, Jorlyn M.	M-01	\$49,731	0		N/A	\$0	12,806	62,537	17,779	495	907	\$187	\$8,128	\$297	\$27,993	90,330
6	617 - C/C	Social Worker II	Bato, Ashley N.	M-07	\$62,163	0		16-Feb-25	\$378	16,008	78,549	22,331	495	1,139	\$187	\$13,296	\$297	\$37,745	116,294
7	658 - I/RC	Community Program Aide I	Quinoto, Del A.	E-20	\$48,218	0		12-Oct-24	\$0	12,416	60,632	17,238	495	879	\$187	\$5,396	\$273	\$24,469	85,101
8	659 - I/RC	Community Program Aide I	Vice: Cruz, Minna Naomi I L.	F-01	\$25,736	0		N/A	\$0	6,627	32,363	9,201	495	469	\$187	\$8,128	\$297	\$18,798	51,141
9	660 - I/RC	Community Program Aide I	Vice: Cruz, Minna Naomi I L.	F-01	\$25,736	0		10-Jan-24	\$732	6,627	33,095	9,409	495	480	\$187	\$5,248	\$297	\$16,092	49,187
10	661 - K/RC	Community Program Aide II	Castillo, John Eric M.	G-10	\$41,417	0		25-Apr-25	\$637	10,665	52,719	14,988	495	764	\$187	\$8,128	\$297	\$24,860	77,579
11	663 - I/RC	Community Program Aide II	Benjamin M. Siongo	G-07	\$37,712	0		18-Jul-24	\$1,033	9,711	48,456	13,776	495	783	\$187	\$5,396	\$0	\$20,557	69,013
12	664 - I/RC	Community Program Aide II	Sapuis, Christy Rae D.	G-02	\$31,313	0		13-Dec-23	\$0	8,063	39,376	11,195	495	571	\$187	\$8,128	\$297	\$28,873	68,249
13	807 - I/RC	Social Worker I	Terajita, Kaylee A.M.	L-05	\$57,523	0		19-Jan-24	\$1,439	13,524	71,439	19,186	495	979	\$187	\$4,396	\$273	\$26,516	94,002
14	601 - I/RC	Social Worker I	Ayala, Marie E.	L-02	\$46,978	0		14-Feb-24	\$144	11,922	60,044	17,071	495	871	\$187	\$0	\$488	\$19,109	79,153
15					0	0			0	0	0	0	0	0	0	0	0	0	0
16					0	0			0	0	0	0	0	0	0	0	0	0	0
17					0	0			0	0	0	0	0	0	0	0	0	0	0
18					0	0			0	0	0	0	0	0	0	0	0	0	0
19					0	0			0	0	0	0	0	0	0	0	0	0	0
20					0	0			0	0	0	0	0	0	0	0	0	0	0
21					0	0			0	0	0	0	0	0	0	0	0	0	0
22					0	0			0	0	0	0	0	0	0	0	0	0	0
23					0	0			0	0	0	0	0	0	0	0	0	0	0
24					0	0			0	0	0	0	0	0	0	0	0	0	0
25					0	0			0	0	0	0	0	0	0	0	0	0	0
			Grand Total:		\$650,240	\$0			\$7,897	\$825,101	\$234,577	\$6,435	\$0	\$11,964	\$2,431	\$78,036	\$3,359	\$336,888	\$1,161,909

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2023 Gov Guam contribution for Life Insurance is \$187 per annum

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(Current)

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories							D-E-F-G-H-I-J Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/	2/	3/	4/	5/	6/		
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sundas Pay 1.5	Nurse Pay 1.5	FMT Pay 15%		
1	99 - CCM	Social Worker III	Damian, Carmen A.	50	5731	54,384	13,701	\$0	\$0	\$0	\$18,816	
2	416 - LRC	Social Worker III	Alig, Fred B.	0	754	54,524	14136	0	0	0	19,414	
3	435 - KRC	Social Worker III	Paulino, Yvonne M.	0	803	54,815	15847	0	0	0	20,665	
4	415 - KRC	Aide II (In lieu of Commur	Vice: Cruz, Minna Naomi LG	0	0	50	0	0	0	0	0	
5	602 - HRC	Social Worker II	Borja, Joelyn M.	0	497	52,984	9325	0	0	0	12,806	
6	47 - CCM	Social Worker II	Bato, Ashley N.	0	622	53,730	11656	0	0	0	16,008	
7	358 - HRC	Community Program Aide	Quinata, Bel A.	0	482	52,893	9041	0	0	0	12,416	
8	659 - LRC	Community Program Aide	ACANT Vice: Blas, Dean E.	0	257	51,544	4826	0	0	0	6,627	
9	660 - LRC	Community Program Aide	ANT Vice: Cruz, Minna Naom	0	257	51,544	4826	0	0	0	6,627	
10	661 - KRC	Community Program Aide II, in Lie	Castillo, John Eric M	0	414	52,485	7766	0	0	0	10,665	
11	663 - HRC	Community Program Aide	Benjamin M. Siongo	0	377	52,263	7074	0	0	0	9,711	
12	664 - KRC	Community Program Aide I	Saputi, Christy Rae D.	0	313	51,879	5871	0	0	0	8,063	
13	807 - HRC	Social Worker I	Terlaje, Kaylee A.M.	0	525	53,151	9848	0	0	0	13,524	
14	801 - LRC	Social Worker I	Ayala, Stacie E.	0	470	52,819	8633	0	0	0	11,922	
15	0	0	0	0	0	0	0	0	0	0	0	
16	0	0	0	0	0	0	0	0	0	0	0	
17	0	0	0	0	0	0	0	0	0	0	0	
18	0	0	0	0	0	0	0	0	0	0	0	
19	0	0	0	0	0	0	0	0	0	0	0	
20	0	0	0	0	0	0	0	0	0	0	0	
21	0	0	0	0	0	0	0	0	0	0	0	
22	0	0	0	0	0	0	0	0	0	0	0	
23	0	0	0	0	0	0	0	0	0	0	0	
24	0	0	0	0	0	0	0	0	0	0	0	
25	0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				50	56,502	539,015	5121,747	\$0	\$0	\$0	\$167,264	

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to Child Welfare Differential Pay
- 4/ 1% of reg. rate of pay from 12am Friday to 12 midnight Sundas
- 5/ 1% of reg. rate of pay on duty work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: Public Safety

DEPARTMENT/AGENCY: Department of Youth Affairs

PROGRAM: After School Care Program

FUND: American Rescue Plan

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (I * 28.32%)	Retire (DDI) (\$19.82 * 28PP)	Social Security (6.25% * J)	Medicare (1.45% * J)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R)	TOTAL
								Date	Ann											
1	705	Program Coordinator III (LTA)	Estelito, Stephano I	M-01	44,730	0	\$583	0.16	2024	57,002	\$15,541	\$495	0	79	197	\$6,896	\$485	\$23,639	78,113	78,113
2	706	Social Worker III (LTA)	VACANT	L-01	45,565	0	\$4617	N/A		\$19,879	\$14,891	\$495	0	223	187	\$6,896	\$485	\$23,639	72,047	72,047
3	707	Social Worker III (LTA)	Miralles Jr., Raul R.	M-01	48,730	0	\$5,873	9/30/2024		\$54,084	\$15,581	\$495	0	795	187	\$6,896	\$485	\$23,639	78,113	78,113
4	708	Social Worker III (LTA)	VACANT	S-01	51,910	0	\$5,682	N/A		\$68,528	\$17,286	\$495	0	870	187	\$6,896	\$485	\$25,147	85,867	85,867
5	800	Social Service Supervisor I (LTA)	VACANT	O-01	60,875	0	\$6,209	N/A		\$67,884	\$19,872	\$495	0	973	187	\$6,896	\$485	27,368	94,392	94,392
6																				
7	702	Social Worker II (A)	VACANT Vice Lorenz, Stephanie I	M-01	0	0	0	0	0	0	0	\$495	0	0	0	0	0	0	495	495
8	810	YSW III (A) vice YC pos 808	VACANT Vice Cruz, Rebecca R.	III 21-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0
9	811	YSW III (A) vice YC pos 811	VACANT Vice Quantanilla, Brandon M.	III 21-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0
10	812	YSW IV (A) vice YC pos 812	Terlape, Robby D.	GI 21-01	38,930	0	\$15,657	12/27/2023		47,870	0	13,476	115	0	688	187	\$6,896	\$485	21,119	69,228
11	813	Urbk Exped III (A) vice YC pos 813	VACANT Vice Perera, A	II-02	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0
12	814	YSW IV (A) vice YC pos 814	Manahan, Lester S.	GI 21-01	38,930	0	\$15,657	4/8/2024		47,279	0	13,476	115	0	688	187	\$6,896	\$485	21,119	69,228
13	815	YSW IV (A) vice YC pos 815	VACANT Vice Egan, Kayven	GI 21-01	38,930	0	\$15,657	N/A		47,279	0	13,476	115	0	688	187	\$6,896	\$485	21,119	69,228
14	816	YSW IV (A) vice of III (A) vice YC pos 816	VACANT Vice Cruz, Edward A.S.	II 21-01	38,930	0	\$15,658			46,901	0	0	0	0	0	0	0	0	0	0
15	817	YSW III (A) vice YC pos 817	VACANT Vice Martinez, Anthony Jr.	GI 21-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	818	Parroff Clerk III (LTA) vice ARSS pos 154	VACANT Vice Sablan, BP	II-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0
17	819	Maintenance Worker (LTA) vice ARSS pos 426	VACANT Vice Takingsong, Don	II-01	26,538	0	\$2,572	N/A		29,657	0	0	0	0	433	187	\$6,896	\$485	16,184	46,811
18																				
19																				
20																				
Grand Total:					410,757		3,443	91,775	181,689	0	585,973	138,681	1,958	0	6,660	1,278	60,968	4,258	289,895	715,863

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1	2/	3	4/	5/	6/		
					Night Differential Pay (1hrs/day) 10%*	Hazard 10%	Corr Inst Hazard 0.25	plus 3 hours weeks for I E	Nurse Pay 1.5	EMT Pay 15%	(E+F+G+H+I+J)	
1	486	Program Coordinator II (LTA)	Lorson, Stephanie L.	0	7.66	\$3,327	0	0	0	0	\$3,327	
2	700	Social Worker I (C.L.T.A.)	VACANT	0	6.79	\$2,938	0	0	0	0	\$2,938	
3	701	Social Worker II (C.L.T.A.)	Miralles Jr., Raul R.	0	7.66	\$3,327	0	0	0	0	\$3,327	
4	703	Social Worker III (C.L.T.A.)	VACANT	0	9.22	\$4,278	0	0	0	0	\$4,278	
5	700	Social Service Supervisor I (C.L.T.A.)	VACANT	0	9.12	\$5,296	0	0	0	0	\$5,296	
6	0	0	0	0	0	0	0	0	0	0	0	
7	702	Social Worker II T.A.	VACANT Vice Lorenson, Stephanie L.	0	0	0	0	0	0	0	0	
8	810	YSWI C.L.T.A. vice VC pos 488	VACANT Vice Cruz, Rebecca R.	0	0	0	0	0	0	0	0	
9	811	YSWI C.L.T.A. vice VC pos 531	VACANT Vice Quintanilla, Brandon M.	0	0	0	0	0	0	0	0	
10	812	YSWA T.A. vice VC pos 484	TerHage, Robby DG	2.143	1.546	\$2,691	6959	2,320	0	0	\$15,657	
11	813	Clerk Typist I C.L.T.A. vice VC pos 539	VACANT Vice Perez, A	0	0	0	0	0	0	0	0	
12	814	YSWA T.A. vice VC pos 419	Marahan, Lester S.	2.141	1.546	\$2,691	6959	2,320	0	0	\$15,657	
13	815	YSWA T.A. vice VC pos 551	VACANT Vice Ligman, Kayven	2.141	1.546	\$2,691	6959	2,320	0	0	\$15,657	
14	816	YSWA T.A. in lieu of C.L.T.A. vice VC pos 532	VACANT Vice Cruz, Edward A.N.	2.141	1.547	\$2,691	6959	2,320	0	0	\$15,656	
15	817	YSWA C.L.T.A. vice VC pos 552	VACANT Vice Martinez, Anthony Jr.	0	0	0	0	0	0	0	0	
16	818	Payroll Clerk II C.L.T.A. vice VRSS pos 454	VACANT Vice Sablan, BP	0	0	0	0	0	0	0	0	
17	819	Maintenance Worker C.L.T.A. vice VRSS pos 428	VACANT Vice Tainong, Don	0	2.65	\$2,307	0	0	0	0	\$2,307	
18	0	0	0	0	0	0	0	0	0	0	0	
19	0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				0	\$8,564	\$10,093	\$32,130	\$27,836	\$9,200	0	\$89,203	

1\* 10% of reg. rate, applicable from 6pm - 6am, employee must work 4 hours consecutive after 4pm for entitlement of the pay  
 2. Applies to law enforcement personnel  
 3. Applies to solid waste employees  
 4. 1 1/2% of reg. rate of pay from 12am to 6am in 12 midnight Sunday  
 5. 1 1/2% of reg. rate of pay on duty work exceeding 8 hours  
 6. Applicable only to GED ambulatory service personnel. 15% of reg. rate of pay

DVA vacancy staffing to be funded by Office Supplemental Funding  
 Amounts reflected are based on remaining pay periods



Government of Guam  
Agency Staffing Pattern  
Proposed

FUNCTIONAL AREA: Public Safety  
DEPARTMENT/AGENCY: Department of Youth Affairs  
PROGRAM: After School Care Program  
FUND: Subgrant from GEDA

Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 28.43%)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (0.2% * J)	(N) Medicare (1.45% * J)	(O) Life (10)	Benefits			(S) (J + R) TOTAL
								Date	Amt.							(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	
1	810	Community Program Aide II (Competitive LIA)	NEW Vacant	G-01	\$0		\$0			\$0	\$0	\$0	\$0	\$0	0	0	0	\$0	\$0
2	811	Community Program Aide I (In lieu of Competitive LIA)	Carino, Gerofel DE	E-01	\$12,246	\$0	\$1,102	12/1/2023		\$58,610	\$16,663	\$228	\$850	86	3,751	137	\$21,716	\$80,326	
3																			
4																			
5																			
6																			
7																			
			Grand Total:		12,246	0	1,102	45,261	0	58,610	516,663	228	0	850	86	3,751	137	21,716	80,326

\* Night Differential / Hazardous / Worker's Compensation / etc.

Input by Department												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (E+F+G+H+I+J)	
					(E) Night Differential Pay (1hrs/day) 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 1.5%		
1	810	Community Program Aide II (Competitive LIA)	NEW Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	811	Community Program Aide I (In lieu of Competitive LIA)	Carino, Gerofel DE	0	\$0	\$1,102	0	0	0	0	0	\$1,102
3	0	0	0	0	\$0	\$0	0	0	0	0	0	\$0
4	0	0	0	0	\$0	\$0	0	0	0	0	0	\$0
5	0	0	0	0	\$0	\$0	0	0	0	0	0	\$0
6	0	0	0	0	\$0	\$0	0	0	0	0	0	\$0
7	0	0	0	0	\$0	\$0	0	0	0	0	0	\$0
			Grand Total:	0	\$0	\$1,102	\$0	\$0	\$0	\$0	\$0	\$1,102

- 1/ 10% of reg. rate, applicable from 6pm - 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to employees in direct client contact
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay