

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR-SP-1]

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Director's Office
FUND: General Fund 6***001-100-25-2000001

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special ^{2/}	Increment		Subtotal	Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amnt					Medicare (1.45% * J)	Life 2/					
1	400	Private Secretary	Rosario, Joyce M.	IX-5	\$40,483	\$0	\$3,643	N/A	\$0	\$44,126	\$13,578	\$495	\$0	\$640	\$187	\$8,551	\$342	\$23,793	\$67,919	
2	408	Deputy Director	Weakley, Michael D.	ER-6	\$79,034	0		N/A	0	79,034	24,319	495	0	1,146	187	4,810	341	31,298	110,332	
3	422	Director	Brennan, Melanie W.	ES-10	\$97,294	0		N/A	0	97,294	29,937	495	0	1,411	187	8,320	653	41,003	138,297	
4	415	Public Information Officer	VACANT	M-14	0	0			0	0	0	0	0	0	0	0	0	0	0	
5					0	0			0	0	0	0	0	0	0	0	0	0	0	
6					0	0			0	0	0	0	0	0	0	0	0	0	0	
7					0	0			0	0	0	0	0	0	0	0	0	0	0	
8					0	0			0	0	0	0	0	0	0	0	0	0	0	
9					0	0			0	0	0	0	0	0	0	0	0	0	0	
10					0	0			0	0	0	0	0	0	0	0	0	0	0	
11					0	0			0	0	0	0	0	0	0	0	0	0	0	
12					0	0			0	0	0	0	0	0	0	0	0	0	0	
13					0	0			0	0	0	0	0	0	0	0	0	0	0	
14					0	0			0	0	0	0	0	0	0	0	0	0	0	
15					0	0			0	0	0	0	0	0	0	0	0	0	0	
16					0	0			0	0	0	0	0	0	0	0	0	0	0	
17					0	0			0	0	0	0	0	0	0	0	0	0	0	
18					0	0			0	0	0	0	0	0	0	0	0	0	0	
19					0	0			0	0	0	0	0	0	0	0	0	0	0	
20					0	0			0	0	0	0	0	0	0	0	0	0	0	
21					0	0			0	0	0	0	0	0	0	0	0	0	0	
22					0	0			0	0	0	0	0	0	0	0	0	0	0	
23					0	0			0	0	0	0	0	0	0	0	0	0	0	
24					0	0			0	0	0	0	0	0	0	0	0	0	0	
25					0	0			0	0	0	0	0	0	0	0	0	0	0	
Grand Total:					\$216,811	\$0	\$3,643		\$0	\$220,454	\$67,834	\$1,485	\$0	\$3,197	\$561	\$21,681	\$1,336	\$96,094	\$316,548	

^{1/} Night Differential / Hazardous / Worker's Compensation / etc.
^{2/} FY 2024 Gov Guam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-H]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	400	Private Secretary	Rosario, Joyce M.	\$0	\$0	\$3,643	\$0	\$0	\$0	\$0	\$3,643
2	408	Deputy Director	Weakley, Michael D.	0	0	0	0	0	0	0	0
3	422	Director	Hennan, Melanie W.	0	0	0	0	0	0	0	0
4	415	Public Information Officer	VACANT	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$3,643	\$0	\$0	\$0	\$0	\$3,643

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GF II ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Youth Development
FUND: General Fund 6***001-100-25-2010001

Input by Department										Input by Department											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)			(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title / I	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Retirement (J*30.77%)	Retire (DDI) (\$19.01*20PP)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life 2 ¹	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	J+R	TOTAL	
								Date	Am												
1	404 - YD	Youth Development Administrator	Buendicho, Corrine T.	PN-11	\$95,882	\$2,766	\$26,847	9/30/2026	50	\$125,495	\$38,615	\$495	\$0	\$1,820	\$187	\$6,916	\$416	\$48,449	\$13,944	\$139,944	
2	409 - HR	Social Worker III	Damian, Carmen A.	NX-10	75,392	\$2,175	\$21,109	3/21/2026	0	98,676	30,363	\$495	0	1,431	\$187	\$8,554	\$341	41,371	140,047		
3	416 - CC	Social Worker III	Alig, Fred B.	NX-10	75,392	\$2,175	\$21,109	7/2/2025	598	99,274	30,547	\$495	0	1,439	\$187	\$0	\$0	32,668	\$131,942		
4	435 - CC	Social Worker III	Paulino, Yvonne M.	NX-12	80,251	\$2,315	\$22,470	2/5/2025	1,697	106,733	32,842	\$495	0	1,548	\$187	\$8,554	\$341	43,967	\$150,700		
5	602 - KR	Social Worker II	Ayala, Stacie E.	MX-02	51,615	\$1,489	\$14,452	11/20/2024	1,793	69,349	21,339	\$495	0	1,006	\$187	\$0	\$653	23,680	\$93,029		
6	617 - CO	Social Worker II	Bato, Ashley N.	MX-07	62,163	\$1,793	\$17,406	2/16/2025	1,315	82,677	25,440	\$495	0	1,199	\$187	\$21,918	\$653	49,892	\$132,569		
7	658 - KR	Community Program Aide I	Quinata, Del A.	EX-21	49,618	\$1,431	\$13,893	10/12/2026	0	64,942	19,983	\$495	0	942	\$187	\$8,554	\$341	30,503	\$95,444		
8	659	Community Program Aide I	VACANT Vice: Blas, Dean E.	EX-01	25,736	\$742	\$7,206		0	33,684	10,365	\$495	0	488	\$187	\$8,310	\$486	20,331	\$54,015		
9	660	Community Program Aide I	VACANT Vice: Cruz, Minna Naomi LG	EX-01	25,736	\$742	\$7,206		0	33,684	10,365	\$495	0	488	\$187	\$8,310	\$486	20,331	\$54,015		
10	661 - LR	Lieu of CPA I	Castillo, John Eric M	GX-10	41,412	\$1,195	\$11,596	4/25/2025	657	54,865	16,882	\$495	0	796	\$187	\$6,942	\$416	25,718	\$80,583		
11	663 - HR	Community Program Aide II	Sinongo, Benjamin M.	GX-08	38,908	\$1,122	\$10,895	1/10/2026	0	50,925	15,670	\$495	0	738	\$187	\$8,554	\$341	25,985	\$76,910		
12	664 - KR	Community Program Aide II	Naputi, Christy Rae D.	GX-03	32,498	\$937	\$9,100	12/13/2024	1,028	43,563	13,404	\$495	0	632	\$187	\$8,554	\$341	23,413	\$67,176		
13	807 - HR	Social Worker I	Terlaja, Kaylee A.M.	LX-06	54,512	\$1,572	\$15,263	1/29/2025	1,540	72,897	22,430	\$495	0	1,057	\$187	\$21,918	\$341	46,428	\$119,325		
14	601 - LR	Social Worker I	Lorenzo, Stephanie L.	LX-01	45,262	\$1,306	\$12,673	4/7/2025	858	60,099	18,492	\$495	0	871	\$187	\$4,810	\$0	24,855	\$84,954		
15	473 - DO	Program Coordinator II (Temp.)	Cruz, Christina Lynn S.	MX-01	49,731	\$1,435	\$13,924		0	65,090	20,028	\$495	0	944	\$187	\$8,554	\$341	30,549	\$95,639		
16	801 - Tot	Social Worker III	VACANT NEW	NX-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	\$0		
17	802 - Tot	Social Worker II	VACANT NEW	MX-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	\$0		
18	803 - Tot	Community Program Aide II	VACANT NEW	GX-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	\$0		
19	804 - Tot	Community Program Aide II	VACANT NEW	GX-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	\$0		
20	515	Community Program Aide II (In lieu of Community Program Aide I) LTA	Vice: Cruz, Minna Naomi LG	GX-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	\$0		
21					0	0	\$0		0	0	0	0	0	0	0	0	0	0	\$0		
22					0	0	\$0		0	0	0	0	0	0	0	0	0	0	\$0		
23					0	0	\$0		0	0	0	0	0	0	0	0	0	0	\$0		
24					0	0	\$0		0	0	0	0	0	0	0	0	0	0	\$0		
25					0	0	\$0		0	0	0	0	0	0	0	0	0	0	\$0		
Grand Total:					5804,113	\$23,195	\$225,149		59,496	\$1,061,953	\$326,765	\$7,425	\$0	\$16,399	\$2,895	\$130,448	\$5,498	\$488,340	\$1,550,293		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2024 Gov Guam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 25%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	404 - YD	Youth Development Administrator	Buendicho, Corrine T.	0	0	57,671	19,176	0	0	0	26,847
2	409 - HRC	Social Worker III	Damian, Carmen A.	0	0	56,031	15,078	0	0	0	21,109
3	116 - CCM	Social Worker III	Alig, Fred B.	0	0	56,031	15,078	0	0	0	21,109
4	35 - CCM	Social Worker III	Paulino, Yvonne M.	0	0	56,420	16,050	0	0	0	22,470
5	602 - KRC	Social Worker II	Ayala, Stacie E.	0	0	54,129	10,323	0	0	0	14,852
6	317 - COTI	Social Worker II	Baio, Ashley N.	0	0	54,973	12,433	0	0	0	17,406
7	658 - KRC	Community Program Aide I	Quinata, Del A.	0	0	53,969	9,924	0	0	0	13,893
8	659	Community Program Aide I	VACANT Vice: Blas, Dean E.	0	0	52,059	5,147	0	0	0	7,206
9	660	Community Program Aide I	VACANT Vice: Cruz, Minna Naomi I.G.	0	0	52,059	5,147	0	0	0	7,206
10	661 - LRC	Community Program Aide II, in Lieu of C	Castillo, John Eric M.	0	0	53,313	8,283	0	0	0	11,596
11	663 - HRC	Community Program Aide II	Siongco, Benjamin M.	0	0	53,113	7,782	0	0	0	10,895
12	664 - KRC	Community Program Aide II	Naputi, Christy Rae D.	0	0	51,600	6,500	0	0	0	9,100
13	807 - HRC	Social Worker I	Terlaja, Kaylee A.M.	0	0	54,361	10,902	0	0	0	15,263
14	601 - LRC	Social Worker I	Lorenzo, Stephanie L.	0	0	53,621	9,052	0	0	0	12,673
15	473 - DO	Program Coordinator II (Temp.)	Cruz, Christina Lynn S.	0	0	53,978	9,946	0	0	0	13,924
16	801 - Toto	Social Worker III	VACANT NEW	0	0	50	0	0	0	0	0
17	802 - Toto	Social Worker II	VACANT NEW	0	0	50	0	0	0	0	0
18	803 - Toto	Community Program Aide II	VACANT NEW	0	0	50	0	0	0	0	0
19	804 - Toto	Community Program Aide II	VACANT NEW	0	0	50	0	0	0	0	0
20	515	Community Program Aide II (In lieu of Community Pr	Vice: Cruz, Minna Naomi I.G.	0	0	50	0	0	0	0	0
21	0	0	0	0	0	50	0	0	0	0	0
22	0	0	0	0	0	50	0	0	0	0	0
23	0	0	0	0	0	50	0	0	0	0	0
24	0	0	0	0	0	50	0	0	0	0	0
25	0	0	0	0	0	50	0	0	0	0	0
Grand Total:				50	50	\$64,328	\$160,821	50	50	50	\$225,149

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to Child Welfare Differential Pay
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-H]

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Youth Corrections
FUND: General Fund 6***001-100-25-2020004

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+J) Subtotal	(K) Retirement (J * 30.77%)	(L) Retire (DB) (519.01 * 26PP)	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Am.					Life 2'	Medical	Dental				
1	410-YCF	Administrative Assistant	Uncangco, Glenda D.A.	JX-10	\$52,047	\$0	\$4,164	9/1/2025	\$138	\$56,349	\$17,339	\$495	\$0	\$817	\$187	\$8,554	\$41	\$27,733	\$84,082	
2	414	Youth Service Worker II in lieu of Youth Service Worker I	Cruz, Bermen J.	HL21-13	\$58,763	\$1,695	\$27,867	2/13/2026	\$0	\$88,325	\$27,178	\$495	\$0	\$1,281	\$187	\$15,868	\$494	\$45,503	\$133,828	
3	418	Youth Service Worker I	Rivera, Jr., Roland C.	HL21-09	\$47,847	\$1,380	\$22,690	7/13/2025	\$413	\$72,330	\$22,256	\$495	\$0	\$1,049	\$187	\$4,810	\$341	\$29,138	\$101,468	
4	419	Youth Service Worker Asst	Toves, Devanna M.C.	GL21-02	\$32,863	\$948	\$15,585	4/27/2025	\$968	\$50,364	\$15,497	\$495	\$0	\$730	\$187	\$6,921	\$404	\$24,234	\$74,598	
5	434	Youth Service Supervisor	Santos, Benedette C.	LL21-13	\$72,861	\$2,102	\$34,553	1/16/2025	\$1,912	\$111,428	\$34,286	\$495	\$0	\$1,616	\$187	\$8,551	\$342	\$45,477	\$156,905	
6	436	Youth Service Worker I	Cepeda, Maylene Q.	HL21-12	\$53,023	\$1,530	\$25,146	8/28/2026	\$0	\$79,699	\$24,523	\$495	\$0	\$1,156	\$187	\$11,192	\$653	\$38,206	\$117,905	
7	438	Youth Service Supervisor	Laguana, Vincent T.	LL21-09	\$63,526	\$1,832	\$30,125	3/19/2025	\$1,278	\$96,761	\$29,773	\$495	\$0	\$1,403	\$187	\$21,918	\$653	\$54,429	\$181,190	
8	441	Youth Service Worker II	Quintanilla, Brandon M.	HL21-09	\$51,235	\$1,478	\$24,298	2/13/2025	\$1,177	\$78,188	\$24,058	\$495	\$0	\$1,134	\$187	\$21,918	\$486	\$48,445	\$126,633	
9	442	Youth Service Worker II	Buedicho, Edward J.	HL21-14	\$60,810	\$1,754	\$28,864	1/10/2026	\$0	\$91,418	\$28,129	\$495	\$0	\$1,326	\$187	\$13,493	\$404	\$44,034	\$135,452	
10	443	Youth Service Supervisor	Thompson, Jean C.	LL21-13	\$72,861	\$2,102	\$34,553	9/16/2025	\$212	\$109,728	\$33,763	\$495	\$0	\$1,591	\$187	\$15,868	\$486	\$52,390	\$162,118	
11	450	Youth Service Worker I	George, Francis I.	HL21-10	\$49,497	\$1,428	\$23,473	12/11/2024	\$1,444	\$75,842	\$23,337	\$495	\$0	\$1,100	\$187	\$8,551	\$342	\$34,012	\$109,854	
12	452	Youth Service Worker I	Marasilla, Marcella E.	HL21-07	\$44,546	\$1,285	\$21,125	3/28/2025	\$963	\$67,919	\$20,899	\$495	\$0	\$985	\$187	\$4,801	\$342	\$27,709	\$95,628	
13	453	Youth Service Worker II	Nelson, Shawn J. (LTD)	HL21-10	\$0	\$0	\$0	11-Jan-25	\$1,391	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	455	Youth Service Worker I	Cabrera, Aaron	HL21-08	\$46,197	\$1,333	\$21,908	2/27/2025	\$1,100	\$70,538	\$21,705	\$495	\$0	\$1,023	\$187	\$0	\$0	\$23,410	\$93,948	
15	457	Youth Correction Superintendent	Afaisen Jr., David T.	PL21-07	\$82,182	\$2,371	\$38,974	1/31/2025	\$2,282	\$125,809	\$38,711	\$495	\$0	\$1,824	\$187	\$0	\$0	\$41,217	\$167,026	
16	465	Youth Service Worker I	Michael, Clara	HL21-07	\$44,546	\$1,285	\$21,125	4/17/2025	\$826	\$67,782	\$20,857	\$495	\$0	\$983	\$187	\$6,921	\$404	\$29,847	\$97,629	
17	467	Youth Service Worker I	VACANT Vice: Chogolmad, P S	HL21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
18	470	Youth Service Worker II	Camacho, Danielle J.	HL21-12	\$56,776	\$1,638	\$26,925	9/10/2025	\$166	\$85,505	\$26,310	\$495	\$0	\$1,340	\$187	\$8,551	\$342	\$37,125	\$122,630	
19	483	Youth Service Worker II	VACANT Vice: Salas, CJ	HL21-01	\$35,335	\$1,019	\$16,757	N/A	\$0	\$53,111	\$16,342	\$495	\$0	\$770	\$187	\$8,310	\$486	\$26,590	\$79,701	
20	488	Youth Service Worker I	Perez, Jessica C.	HL21-06	\$42,897	\$1,237	\$20,343	8/27/2025	\$275	\$64,752	\$19,924	\$495	\$0	\$939	\$187	\$8,551	\$342	\$30,438	\$95,190	
21	493	Youth Service Worker I	San Miguel, Arlene C.	HL21-12	\$72,264	\$2,085	\$34,270	1/2/2025	\$0	\$108,619	\$33,422	\$495	\$0	\$1,575	\$187	\$8,551	\$342	\$44,572	\$153,191	
22	494	Youth Service Worker I	Camacho, Ronald SV	HL21-01	\$32,997	\$952	\$15,648	12/14/2024	\$1,719	\$51,316	\$15,790	\$495	\$0	\$744	\$187	\$0	\$0	\$17,216	\$68,532	
23	495	Youth Service Worker Asst	San Agustin, Brizanna Jane SN	GL21-02	\$32,863	\$948	\$15,585	9/25/2025	\$161	\$49,557	\$15,249	\$495	\$0	\$719	\$187	\$8,551	\$342	\$25,543	\$75,100	
24	497	Youth Service Worker I	Rivera, Frank A.	HL21-10	\$49,497	\$1,428	\$23,473	11/24/2025	\$1,589	\$75,987	\$23,381	\$495	\$0	\$1,102	\$187	\$0	\$0	\$25,165	\$101,152	
25	512	Youth Service Worker I	Villanueva, Jay A.	HL21-08	\$46,197	\$1,333	\$21,908	2/4/2025	\$1,100	\$70,538	\$21,705	\$495	\$0	\$1,023	\$187	\$11,192	\$653	\$35,255	\$105,793	
26	513	Youth Service Worker I	Nimeira, Heroin A.	HL21-08	\$46,197	\$1,333	\$21,908	5/6/2026	\$0	\$69,438	\$21,366	\$495	\$0	\$1,007	\$187	\$0	\$0	\$23,055	\$92,493	
27	517	Youth Service Worker II in lieu of Youth Service Worker I	Palacios Jr., Dino C.	HL21-12	\$56,776	\$1,638	\$26,925	2/13/2026	\$0	\$85,339	\$26,259	\$495	\$0	\$1,237	\$187	\$8,551	\$342	\$37,071	\$122,410	
28	519	Youth Service Worker I	Iguero, Magdalena P.	HL21-20	\$69,820	\$2,014	\$33,112	1/2/2025	\$1,833	\$106,779	\$32,856	\$495	\$0	\$1,548	\$187	\$0	\$0	\$35,086	\$141,865	
29	521	Youth Service Worker Assistant, in lieu of Youth Service Worker I	Wadamba, Ronald J	GL21-01	\$30,930	\$892	\$14,668	8/8/2025	\$322	\$46,812	\$14,404	\$495	\$0	\$679	\$187	\$4,801	\$342	\$20,908	\$67,720	
30	522	Youth Service Worker I	VACANT Vice: Mendiola, RO	HL21-01	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$495	\$0	\$0	\$0	\$0	\$0	\$682	\$682	
31	524	Youth Service Worker Asst	Branch, Zaani N.	GL21-07	\$41,756	\$1,205	\$19,802	1/11/2026	\$0	\$62,763	\$19,312	\$495	\$0	\$910	\$187	\$0	\$0	\$20,904	\$83,667	
32	526	Youth Service Worker I	Fred, Nickson N.	HL21-08	\$46,197	\$1,333	\$21,908	6/6/2025	\$560	\$69,988	\$21,535	\$495	\$0	\$1,015	\$187	\$21,918	\$653	\$45,803	\$115,791	
33	528	Youth Service Worker Asst	Lizama, Gregory	GL21-02	\$32,863	\$948	\$15,585	5/22/2025	\$806	\$50,202	\$15,447	\$495	\$0	\$728	\$187	\$21,918	\$653	\$39,428	\$89,630	
34	530	Youth Service Worker Asst	Timoteo, Christopher Shannon S.	GL21-01	\$30,930	\$892	\$14,668	10/1/2025	\$1,933	\$48,423	\$14,900	\$495	\$0	\$702	\$187	\$8,310	\$486	\$25,080	\$73,503	
35	531	Youth Service Worker I	Uncangco, Susan O.	HL21-05	\$41,247	\$1,190	\$19,561	8/27/2025	\$275	\$62,273	\$19,161	\$495	\$0	\$903	\$187	\$4,801	\$342	\$25,889	\$88,162	
36	532	Youth Service Worker Asst	VACANT Vice Cruz, Edward A.N.	GL21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$495	\$0	\$0	\$0	\$0	\$0	\$682	\$682	
37	535	Youth Service Worker I	Wyann, Gabriel V.	HL21-06	\$42,897	\$1,237	\$20,343	5/2/2024	\$0	\$64,477	\$19,840	\$495	\$0	\$935	\$187	\$8,551	\$342	\$30,350	\$94,827	
38	539	Clerk Typist I	VACANT Vice: Pereira, Angelica	DX-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$495	\$0	\$0	\$0	\$0	\$0	\$682	\$682	
39	545	Youth Service Worker Asst	Ligmai, Kayen	GL21-02	\$32,863	\$948	\$15,585	9/2/2025	\$161	\$49,557	\$15,249	\$495	\$0	\$719	\$187	\$13,493	\$404	\$30,547	\$80,104	
40	550	Youth Service Worker Asst	Mamahan, Lester S.	GL21-01	\$30,930	\$892	\$14,668	8/8/2025	\$322	\$46,812	\$14,404	\$495	\$0	\$679	\$187	\$13,493	\$404	\$15,765	\$62,577	
41	551	Youth Service Worker Asst	Chen, Devin A.C.	GL21-01	\$30,930	\$892	\$14,668	8/8/2025	\$322	\$46,812	\$14,404	\$495	\$0	\$679	\$187	\$13,493	\$404	\$29,662	\$76,474	
42	552	Youth Service Worker Asst	VACANT Vice: Curley, Kevin K	GL21-01	\$30,930	\$892	\$14,668	N/A	\$0	\$46,490	\$14,305	\$495	\$0	\$674	\$187	\$8,310	\$486	\$24,457	\$70,947	

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43	553	Youth Service Worker Asst	VACANT	GL21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$495	\$0	\$0	\$187	0	0	\$682	\$682		
44	604	Youth Service Worker Asst	VACANT Vice: Pitter, Narissa Jean SN	GL21-01	\$30,930	\$892	\$14,668	N/A	\$0	\$46,490	\$14,305	\$495	\$0	\$674	\$187	0	\$15,661	\$62,151		
45	605	Youth Service Worker Asst	Achiro, Fson	GL21-01	\$30,930	\$892	\$14,668	8/26/2025	\$322	\$46,812	\$14,404	\$495	\$0	\$679	\$187	\$4,801	\$342	\$20,908	\$67,730	
46	608	Youth Service Worker Asst	VACANT Vice: Quinata, DA	GL21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$495	\$0	\$0	\$187	\$0	\$0	\$682	\$682	
47	609	Youth Service Worker I	VACANT Vice: Patawan, VN	HL21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$495	\$0	\$0	\$187	\$0	\$0	\$682	\$682	
48	611	Youth Service Supervisor	Tudela, Stephen E.	LL21-12	\$70,397	\$2,031	\$33,385	4/11/2025	\$1,232	\$107,045	\$32,938	\$495	\$0	\$1,552	\$187	\$21,918	\$653	\$57,743	\$164,788	
49	425	Youth Service Worker I	Soliva, Ricarte I.	HL21-06	\$42,897	\$1,237	\$20,343	6/19/2025	\$550	\$65,027	\$20,009	\$495	\$0	\$943	\$187	\$8,551	\$42	\$30,527	\$95,554	
50	537	Youth Service Worker I	Robs, Rodney	HL21-06	\$42,897	\$1,237	\$20,343	6/19/2025	\$550	\$65,027	\$20,009	\$495	\$0	\$943	\$187	\$8,551	\$342	\$30,527	\$95,554	
51	544	Youth Service Worker I	Leon Guerrero, Nicole L.	HL21-06	\$42,897	\$1,237	\$20,343	6/19/2025	\$550	\$65,027	\$20,009	\$495	\$0	\$943	\$187	\$13,493	\$404	\$35,531	\$100,558	
52	547	Youth Service Worker I	Ada, Joseph M.G.	HL21-07	\$44,546	\$1,285	\$21,125	12/11/2024	\$1,376	\$68,332	\$21,026	\$495	\$0	\$991	\$187	\$13,493	\$404	\$36,596	\$104,928	
53	812	Youth Service Worker Asst (L.T.A)	Mendiola, Ryan E.	GL21-01	\$30,930	\$892	\$14,668	N/A	\$0	\$46,490	\$14,305	\$495	0	\$674	\$187	\$13,493	\$404	\$36,596	\$100,048	
54	431	Youth Service Worker Asst	VACANT	GL21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$495	\$0	\$0	\$187	\$0	\$0	\$682	\$682	
55	525	Youth Service Worker I	VACANT Vice: Benavente, TL 9/15/15	HL21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$495	\$0	\$0	\$187	\$0	\$0	\$682	\$682	
56	576	Youth Service Supervisor	VACANT Vice: Cruz, JW 8/30/13	LL21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$495	\$0	\$0	\$187	\$0	\$0	\$682	\$682	
57	523	YSW I in lieu of YSWA	VACANT Vice: Albert, KK	HL21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$495	\$0	\$0	\$187	\$0	\$0	\$682	\$682	
58	645	Youth Service Worker Asst	VACANT Vice: Afaisen, DW	GL21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$495	\$0	\$0	\$187	\$0	\$0	\$682	\$682	
Grand Total:					---	\$2,103,330	\$59,172	\$976,951	----	\$30,218	\$3,169,671	\$95,309	\$28,215	\$0	\$45,964	\$10,659	\$430,879	\$16,601	\$1,507,627	\$4,663,401

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(L.T.A)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2024 Gos Guam contribution for Life Insurance is \$187 per annum

Input by Department													(K)
(A)	(B)	(C)	Special Pay Categories										
			(D)	(E)			(F)	(G)	(H)		(I)	(J)	
				1/	2/	3/			4/	5/			
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Correctional pay 25%	plus 3 hours weekly for LE	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J		
1	410 - YCF	Administrative Assistant	Uncanço, Glenda D.A.	0	0	\$4,164	0	50	0	0	Subtotal		4,164
2	414	vice Worker II in Lieu of Youth Service	Cruz, Berme J.	4,068	2,938	\$4,701	11,753	4,407	0	0			27,867
3	418	Youth Service Worker I	Rivera, Jr., Roland C.	3,312	2,392	\$3,828	9,569	3,589	0	0			22,690
4	419	Youth Service Worker Asst	Toves, Devanna M.C.	2,275	1,643	\$2,629	6,573	2,465	0	0			15,585
5	434	Youth Service Supervisor	Santos, Benedette C.	5,044	3,643	\$5,829	14,572	5,465	0	0			34,553
6	436	Youth Service Worker I	Cepeda, Maylene Q.	3,671	2,651	\$4,242	10,605	3,977	0	0			25,146
7	438	Youth Service Supervisor	Laguana, Vincent T.	4,398	3,176	\$5,082	12,705	4,764	0	0			30,125
8	441	Youth Service Worker II	Quintanilla, Brandon M.	3,547	2,562	\$4,099	10,247	3,843	0	0			24,298
9	442	Youth Service Worker II	Buendicho, Edward J.	4,211	3,041	\$4,866	12,164	4,562	0	0			28,844
10	443	Youth Service Supervisor	Thompson, Jean C.	5,044	3,643	\$5,829	14,572	5,465	0	0			34,553
11	450	Youth Service Worker I	George, Francis I.	3,427	2,475	\$3,960	9,899	3,712	0	0			23,473
12	451	Youth Service Worker I	Marasilla, Marcela E.	3,084	2,227	\$3,564	8,909	3,341	0	0			21,125
13	453	Youth Service Worker II	Nelson, Shawn J. (LTD)	0	0	\$0	0	0	0	0			0
14	455	Youth Service Worker I	Cabrera, Aaron	3,198	2,310	\$3,696	9,239	3,465	0	0			21,908
15	457	Youth Correction Superintendent	Afaisen Jr., David I.	5,690	4,109	\$6,575	16,436	6,164	0	0			38,974
16	465	Youth Service Worker I	Michael, Clara	3,084	2,227	\$3,564	8,909	3,341	0	0			21,125
17	467	Youth Service Worker I	VACANT Vice: Bogolmad, P.S	0	0	\$0	0	0	0	0			0
18	470	Youth Service Worker II	Camacho, Danielle J.	3,931	2,839	\$4,542	11,355	4,258	0	0			26,925
19	483	Youth Service Worker II	VACANT Vice: Salas, CJ	2,446	1,767	\$2,827	7,067	2,650	0	0			16,757
20	488	Youth Service Worker I	Perez, Jessica C.	2,970	2,145	\$3,432	8,579	3,217	0	0			20,343
21	493	Youth Service Worker I	San Miguel, Arlene C.	5,003	3,613	\$5,781	14,453	5,420	0	0			34,270
22	494	Youth Service Worker I	Camacho, Ronald SA	2,284	1,650	\$2,640	6,899	2,475	0	0			15,648
23	495	Youth Service Worker Asst	San Agustin, Bryanna Jane SN	2,275	1,643	\$2,629	6,573	2,465	0	0			15,585
24	497	Youth Service Worker I	Rivera, Frank A.	3,427	2,475	\$3,960	9,899	3,712	0	0			23,473
25	512	Youth Service Worker I	Villanueva, Jay A.	3,198	2,310	\$3,696	9,239	3,465	0	0			21,908
26	513	Youth Service Worker I	Nimeisa, Hermin A.	3,198	2,310	\$3,696	9,239	3,465	0	0			21,908
27	517	vice Worker II in lieu of Youth Service	Palacios Jr., Dino C.	3,931	2,839	\$4,542	11,355	4,258	0	0			26,925
28	519	Youth Service Worker I	Aguera, Magdalena P.	4,834	3,491	\$5,586	13,964	5,237	0	0			33,112
29	521	Worker Assistant, in lieu of Youth Ser	Madamba, Ronald J.	2,141	1,647	\$2,474	6,186	2,320	0	0			14,668
30	522	Youth Service Worker I	VACANT Vice: Mendiola, RO	0	0	\$0	0	0	0	0			0

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31	524	Youth Service Worker Asst	Branch, Zaani N.	2,891	2,088	\$3,340	8,351	3,132	0	0	19,802
32	526	Youth Service Worker I	Fred, Nickson N.	3,198	2,310	\$3,696	9,239	3,465	0	0	21,908
33	528	Youth Service Worker Asst	Lizama, Gregory	2,275	1,643	\$2,629	6,573	2,465	0	0	15,585
34	530	Youth Service Worker Asst	Timoteo, Christopher Shannon S.	2,141	1,547	\$2,474	6,186	2,320	0	0	14,668
35	531	Youth Service Worker I	Urengco, Susan O.	2,856	2,062	\$3,300	8,749	3,094	0	0	19,561
36	532	Youth Service Worker Asst	VACANT Vice Cruz, Edward A.N.	0	0	\$0	0	0	0	0	0
37	535	Youth Service Worker I	Wynn, Gabriel V.	2,970	2,145	\$3,432	8,579	3,217	0	0	20,343
38	539	Clerk Typist I	VACANT Vice: Perreira, Angelica	0	0	\$0	0	0	0	0	0
39	545	Youth Service Worker Asst	Ligmai, Kayven	2,275	1,643	\$2,629	6,573	2,465	0	0	15,585
40	550	Youth Service Worker Asst	Manahan, Lester S.	2,141	1,547	\$2,474	6,186	2,320	0	0	14,668
41	551	Youth Service Worker Asst	Chaco, Devin A.C	2,141	1,547	\$2,474	6,186	2,320	0	0	14,668
42	552	Youth Service Worker Asst	VACANT Vice: Curley, Kevin K	2,141	1,547	\$2,474	6,186	2,320	0	0	14,668
43	553	Youth Service Worker Asst	VACANT	0	0	\$0	0	0	0	0	0
44	604	Youth Service Worker Asst	VACANT Vice: Pitter, Narso Jean NN	2,141	1,547	\$2,474	6,186	2,320	0	0	14,668
45	605	Youth Service Worker Asst	Achiro, Eson	2,141	1,547	\$2,474	6,186	2,320	0	0	14,668
46	608	Youth Service Worker Asst	VACANT Vice: Quinata, DA	0	0	\$0	0	0	0	0	0
47	609	Youth Service Worker I	VACANT Vice: Patawaran, VN	0	0	\$0	0	0	0	0	0
48	611	Youth Service Supervisor	Fudda, Stephen E.	4,874	3,520	\$5,632	14,079	5,280	0	0	33,385
49	425	Youth Service Worker I	Sofia, Ricarte J.	2,970	2,145	\$3,432	8,579	3,217	0	0	20,343
50	537	Youth Service Worker I	Roby, Rodney	2,970	2,145	\$3,432	8,579	3,217	0	0	20,343
51	544	Youth Service Worker I	Leon Guerrero, Nicole L.	2,970	2,145	\$3,432	8,579	3,217	0	0	20,343
52	547	Youth Service Worker I	Ada, Joseph M.G.	3,084	2,227	\$3,564	8,909	3,341	0	0	21,125
53	812	Youth Service Worker Asst (LTA)	Mendiola, Ryan E.	2,141	1,547	\$2,474	6,186	2,320	0	0	14,668
54	431	Youth Service Worker Asst	VACANT	0	0	\$0	0	0	0	0	0
55	525	Youth Service Worker I	VACANT Vice: Benavente, TL 9/15/15	0	0	\$0	0	0	0	0	0
56	576	Youth Service Supervisor	VACANT Vice: Cruz, JW 8/30/13	0	0	\$0	0	0	0	0	0
57	523	YSW I in lieu of YSW A	VACANT Vice: Albert, KK	0	0	\$0	0	0	0	0	0
58	645	Youth Service Worker Asst	VACANT Vice: Afaisen, DW	0	0	\$0	0	0	0	0	0
Grand Total:				\$142,011	\$102,568	\$168,269	\$410,251	\$153,852	\$0	\$0	\$976,951

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to law enforcement personnel in Correctional Institutions
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

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[BBMR SP-H]

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Vocational Rehabilitation & Support Services
FUND: General Fund 6***001-100-25-2030002

Input by Department											Input by Department											
No.	(A) Position Number	(B) Position Title / I/	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) Date	(J) Subtotal	(K) Retirement (J * 30.77%)	(L) Retire (DD) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Benefits			(O) Life 2/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(H) Date	(H) Amt.						(N) Medicare (1.45% * J)	(N) Life 2/						
1	401 - ASU	Youth Rehabilitation Administrator Underfilled by Admin. Svcs. Ofcr.	VACANT Vice: Toves, Jeannette C.	NN-10	\$ -	\$ 0	\$ -	N/A	\$ -	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ -	\$ -	\$ 0	\$ 0		
2	402	Youth Rehabilitation Administrator	VACANT NEW	PX-01	\$ -	\$ 0	\$ -	N/A	\$ -	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ -	\$ -	\$ 0	\$ 0		
3	454 - ASU	Payroll Clerk II, in lieu of Clerk Typist III, In progress	VACANT Vice: Sablan, BA	HX-01	\$ -	\$ 0	\$ -	N/A	\$ -	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ -	\$ -	\$ 0	\$ 0			
4	456 - ASU	Administrative Assistant	Arcen, Jennifer R.	JX-10	\$ 52,047	\$ 1,501	\$ 4,164	30-Sep-26	\$ -	\$ 57,712	\$ 17,758	495	0	837	187	\$ 8,310	\$ 486	28,073	85,785			
5	411 - MT	Supply Expediter	VACANT Vice: Limehouse, Curtis M.	EX-01	\$ 25,736	\$ 0	\$ 2,059	N/A	\$ -	\$ 27,795	\$ 8,553	495	0	403	187	\$ 8,310	\$ 486	18,434	46,229			
6	420 - MT	Maintenance Specialist Recruitment in progress	VACANT Vice: Valdez, JC	HX-01	\$ 32,355	\$ 933	\$ 3,484	N/A	\$ -	\$ 36,772	\$ 11,315	495	0	533	187	\$ 8,310	\$ 486	21,326	58,098			
7	428 - MT	Maintenance Worker	Duenas, Thomas JF	HX-02	\$ 33,581	\$ 969	\$ 3,616	26-Dec-24	\$ 1,060	\$ 39,226	\$ 12,070	495	0	569	187	\$ -	\$ -	13,321	52,547			
8	448 - CU	Cook II	Guzman, Jesse J.	GX-10	\$ 41,417	\$ 1,195	\$ 7,296	14-Oct-25	\$ 1,314	\$ 51,222	\$ 15,761	495	0	743	187	\$ 8,551	\$ 342	26,079	77,301			
9	464 - CU	Cook I	Cruz, Jay W.	EX-06	\$ 30,996	\$ 894	\$ 5,461	31-Aug-25	\$ 196	\$ 37,547	\$ 11,553	495	0	544	187	\$ 8,551	\$ 342	21,672	59,219			
10	417 - CU	Cook I	Fathal, James	EX-04	\$ 28,774	\$ 830	\$ 5,069	17-Oct-25	\$ 1,091	\$ 35,764	\$ 11,005	495	0	519	187	\$ 6,921	\$ 404	19,531	55,295			
11	621 - CU	Cook I	Ignacio, Anita M.	EX-14	\$ 40,032	\$ 1,155	\$ 7,053	13-Feb-26	\$ -	\$ 48,240	\$ 14,843	495	0	699	187	\$ -	\$ -	16,274	64,464			
12	466-MT	Maintenance Leader	Taitingfong, Don P.	JX-08	\$ 48,894	\$ 1,410	\$ 5,266	24-Jan-26	\$ -	\$ 55,570	\$ 17,099	495	0	806	187	\$ 8,551	\$ 342	27,480	83,050			
13	413-ASU	Data Control Clerk II	Rodriguez, Annie C.	FX-10	\$ 38,807	\$ 1,119	\$ 3,105	12-Feb-26	\$ -	\$ 43,031	\$ 13,241	495	0	624	187	\$ 8,551	\$ 342	23,440	66,471			
14	665	Administrative Officer (recruitment in progress)	VACANT NEW	LN-01	\$ 45,262	\$ -	\$ 3,621	N/A	\$ 0	\$ 48,883	\$ 15,041	495	0	709	187	\$ 8,310	\$ 486	25,228	74,111			
15	808 - CU	Cook I (LTA)	VACANT Vice Fathal, J.	EX-01	\$ -	\$ 0	\$ -	N/A	\$ -	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
16	809	Maintenance Worker (LTA)	VACANT VICE: Duenas, TJF	HX-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
17					\$ 0	\$ 0	\$ -		\$ 0	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
18					\$ 0	\$ 0	\$ -		\$ 0	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
19					\$ 0	\$ 0	\$ -		\$ 0	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
20					\$ 0	\$ 0	\$ -		\$ 0	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
21					\$ 0	\$ 0	\$ -		\$ 0	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
22					\$ 0	\$ 0	\$ -		\$ 0	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
23					\$ 0	\$ 0	\$ -		\$ 0	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
24					\$ 0	\$ 0	\$ -		\$ 0	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
25					\$ 0	\$ 0	\$ -		\$ 0	\$ 0	\$ 0	0	0	0	0	\$ 0	\$ 0	\$ 0	\$ 0			
Grand Total:				---	\$417,901	\$10,006	\$80,194	---	\$3,661	\$481,762	\$148,239	\$5,445	\$0	\$6,986	\$2,057	\$74,365	\$3,716	\$240,808	\$722,570			

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2024 Gov Guam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/	2/	3/	4/	5/	6/	
1	401 - ASU	ation Administrator Underfilled by	VACANT Vice: Tores, Jeannette C	50	50	50	0	0	0	0	0
2	402	Youth Rehabilitation Administrator	VACANT NEW	0	0	50	0	0	0	0	0
3	454 - ASU	lerk II, in lieu of Clerk Typist III, In	VACANT Vice: Sablan, BA	0	0	50	0	0	0	0	0
4	456 - ASU	Administrative Assistant	Arceo, Jennifer R.	0	0	\$4,164	0	0	0	0	4,164
5	411 - MT	Supply Expediter	VACANT Vice: Limehouse, Curtis	0	0	\$2,059	0	0	0	0	2,059
6	420 - MT	tenance Specialist Recruitment in pro	VACANT Vice: Valdez, JC	249	647	\$2,588	0	0	0	0	3,484
7	428 - MT	Maintenance Worker	Duenas, Thomas JF	258	672	\$2,686	0	0	0	0	3,616
8	448 - CU	Cook II	Guzman, Jesse J.	1,912	2,071	\$3,313	0	0	0	0	7,296
9	464 - CU	Cook I	Cruz, Jay W.	1,431	1,550	\$2,480	0	0	0	0	5,461
10	417 - CU	Cook I	Fathal, James	1,228	1,439	\$2,302	0	0	0	0	5,069
11	621 - CU	Cook I	Ignacio, Anita M.	1,848	2,002	\$3,203	0	0	0	0	7,053
12	466 - MT	Maintenance Leader	Taitingfong, Don P.	376	978	\$3,912	0	0	0	0	5,266
13	413 - ASU	Data Control Clerk II	Rodriguez, Annie C.	0	0	\$3,105	0	0	0	0	3,105
14	665	Administrative Officer (recruitment in pro	VACANT NEW	0	0	\$3,621	0	0	0	0	3,621
15	808 - CU	Cook I (LTA)	VACANT Vice Fathal, J.	0	0	50	0	0	0	0	0
16	809	Maintenance Worker (LTA)	VACANT VICE: Duenas, TJF	0	0	50	0	0	0	0	0
17	0	0	0	0	0	50	0	0	0	0	0
18	0	0	0	0	0	50	0	0	0	0	0
19	0	0	0	0	0	50	0	0	0	0	0
20	0	0	0	0	0	50	0	0	0	0	0
21	0	0	0	0	0	50	0	0	0	0	0
22	0	0	0	0	0	50	0	0	0	0	0
23	0	0	0	0	0	50	0	0	0	0	0
24	0	0	0	0	0	50	0	0	0	0	0
25	0	0	0	0	0	50	0	0	0	0	0
			Grand Total:	\$7,402	\$9,359	\$33,433	50	50	50	50	\$50,194

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GF/D ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Protection of Life and Property
DEPARTMENT/AGENCY: Youth Affairs
PROGRAM: Summer Employment and Youth Training Program
FUND: General Fund 6***001-100-25-2012001

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)		(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits		Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 2/					
1	500 - DF	Program Coordinator I	Artero, Gregorio P.C.	KX-10	\$6,795	\$2,821	15903	1/30/2026	0	75,319	23,176	495	0	1,092	187	0	8,551	342	33,843	109,162
2	407 - CC	Social Worker III	Flores, Tisha T.	NX-09	73,072	\$3,373	20460	10/26/2025	2,320	99,225	30,532	495	0	1,439	187	0	11,192	653	44,498	143,723
3	447 - KR	Social Worker II	Lee, Jennifer A.	NX-07	62,163	\$2,869	17406	1/26/2025	1,480	83,918	25,822	495	0	1,217	187	0	8,551	0	36,272	120,190
4	506 - LR	Social Worker III	Ouedera, Sollic T.	NX-12	80,251	\$3,704	22470	6/22/2025	849	107,274	33,008	495	0	1,555	187	0	4,801	342	40,388	147,662
5	499 - YD	Social Service Supervisor I	Balajadia, Robinette S.	OX-08	78,508	\$3,623	21983	12/21/2024	0	104,114	32,036	495	0	1,510	187	0	15,868	486	50,582	154,696
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:					\$350,789	\$16,190	\$98,222		\$4,649	\$467,850	\$144,574	\$2,475	\$0	\$6,813	\$935	\$48,963	\$1,823	\$205,583	\$675,433	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(H.T.A)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 25%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	500 - DO	Program Coordinator I	Artero, Gregorio P.C.	0	0	\$4,544	11,359	0	0	0	15,903
2	07 - CC.MI	Social Worker III	Flores, Tisha T.	0	0	\$5,846	14,614	0	0	0	20,460
3	417 - KRC	Social Worker II	Lee, Jennifer A.	0	0	\$4,973	12,433	0	0	0	17,406
4	506 - IRC	Social Worker III	Onedera, Solie L.	0	0	\$6,420	16,050	0	0	0	22,470
5	409 - YD	Social Service Supervisor I	Balajadia, Robinette S.	0	0	\$6,281	15,702	0	0	0	21,983
6	0	0	0	0	\$0	\$0	0	0	0	0	0
7	0	0	0	0	\$0	\$0	0	0	0	0	0
8	0	0	0	0	\$0	\$0	0	0	0	0	0
9	0	0	0	0	\$0	\$0	0	0	0	0	0
10	0	0	0	0	\$0	\$0	0	0	0	0	0
11	0	0	0	0	\$0	\$0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	50	\$0	\$28,064	\$70,158	\$0	\$0	\$0	\$98,222

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
 2/ Applies to law enforcement personnel
 3/ Applies to Child Welfare Differential Pay
 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay